Sustainability Report
2025

PETROCOQUE

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Executive board message

_ GRI 2-22

At Petrocoque, sustainability is a fundamental pillar embedded in our governance, corporate policies, and the decisions that guide value creation in an ethical manner, balancing economic performance, environmental responsibility, and the well-being of people. We operate with a long-term vision, considering the economic, environmental, and social impacts of our activities and business relationships, including those related to human rights. This approach is supported by a robust governance structure, an Integrated Management System aligned with ISO 9001, ISO 14001, and ISO 45001 standards, and consistent practices in risk management, compliance, and continuous improvement. In 2025, we further strengthened our commitment to responsible business conduct and to integrating sustainability into our corporate strategy.

Our purpose of responsibly supplying Calcined Petroleum Coke (CPC), steam, and electricity remains directly connected to our strategy and business model. We seek to prevent adverse impacts through strict compliance with legal requirements, structured risk management, and the continuous improvement of our processes. At the same time, we strive to create positive impacts by supporting the aluminum value chain, promoting energy efficiency through cogeneration, helping reduce our customers' indirect emissions, and investing in the development of people and surrounding communities. Our strategic priorities include continuously improving ESG risk and impact management, strengthening a culture of ethics, integrity, diversity, and safety, evaluating opportunities to advance our environmental and energy targets, and deepening our relationships with stakeholders through transparency and dialogue.

The year 2025 was marked by significant achievements. We carried out a historic investment cycle approved by our shareholders, resulting in a threefold increase in investment levels, with annual investments totaling approximately BRL 54 million. These resources were directed toward enhancing operational reliability, extending the long-term viability of our plant, and reducing environmental impacts. This milestone reinforces our long-term vision and prepares the company for its next growth cycle.

Henrique Jager
CHIEF EXECUTIVE OFFICER

We also advanced product quality by consolidating the use of shaft-calcined coke in our blending process, improving key technical indicators and contributing to greater product consistency while strengthening our market position.

From an operational perspective, we increased Calcined Petroleum Coke sales and advanced our logistics strategy by beginning operations through a new port in Angra dos Reis, improving the reliability and efficiency of product shipments. At the same time, we focused on increasing production stability and plant reliability through investments in maintenance, equipment modernization, and environmental improvements, including the enclosure of a conveyor belt system and the refurbishment of the electrostatic precipitator serving Kiln No. 3.

We recognize that 2025 also brought significant challenges. Shutdowns of Units 1 and 3 affected production volumes, while changes in the business environment resulting from the deindustrialization of the region's petrochemical complex created additional challenges. These factors reinforced the importance of our resilience and adaptation strategy.

From a social perspective, we significantly expanded our investments in surrounding communities, we quadrupled our investment in social projects compared to the previous year.

We also reactivated our Volunteer Committee, providing it with its own budget and promoting employee engagement initiatives, including fundraising campaigns and support for local institutions, further strengthening our relationship with society.

We continued advancing our environmental management through operational improvements aimed at reducing emissions and increasing process efficiency while maintaining our commitment to legal compliance and the continuous improvement of environmental performance. A major milestone was the completion of our Scope 3 greenhouse gas emissions assessment for the first time, with the results disclosed in this report.

Looking ahead to 2026 and the medium term, we will remain focused on increasing plant reliability, continuously improving product quality, and expanding our customer base. We expect to further enhance operational performance, increase sales, and consolidate the initiatives launched in 2025, including the development of new markets and customers.

We remain committed to establishing Petrocoque as a sustainable, resilient, and competitive company that makes a positive contribution to the economy, the environment, and society.

Gustavo Adolfo de Castro França
COMMERCIAL DIRECTOR

Introduction

About the report

_ GRI 2-1; 2-2; 2-3; 2-4; 2-5; 2-14

Petrocoque presents this report with the main information on its economic, operational, environmental, and social performance for 2025.

In accordance with the Brazilian Corporation Law, the company annually publishes its financial statements, including the Management Report, the Financial Statements and the respective Notes to the Financial Statements, the opinion of the Fiscal Council, and the independent auditors' report, which are made available in both print and digital formats through the Diário do Litoral newspaper.

The organization maintains its annual publication of the Sustainability Report, and this edition covers the 2025 reporting cycle. The document has been prepared in accordance with the Global Reporting Initiative (GRI) Standards and compiles information on the indicators monitored by the company, with an emphasis on initiatives related to environmental, social, and governance (ESG) aspects.

The United Nations (UN) Sustainable Development Goals (SDGs) were also considered in the process of collecting and consolidating the indicators presented in this report, contributing to the alignment of the disclosed information with global sustainability agendas. In addition, the GRI Content Index presents the correlation between the reported indicators and their respective related SDGs.

The content was internally reviewed and approved by the Executive Board, composed of the Chief Executive Officer and the Commercial Director, and, where applicable, by the governance bodies. This reporting cycle did not undergo external assurance.

Questions or requests for additional information may be sent to: comunicacao@petrocoque.com.br

Materiality

_ GRI 3-1; 3-2

The definition of the material topics was based on the Global Reporting Initiative (GRI) Standards and the Sustainability Accounting Standards Board (SASB), as well as benchmarking analyses with companies in the sector and the company's internal documents.

The process began with an assessment of the company's main activities, including the production of calcined petroleum coke for the aluminum industry, electricity generation, and steam production, with the objective of understanding their impacts on the economic, environmental, and social dimensions.

Based on this assessment, risks and opportunities associated with the company's operations were identified, while also aligning its activities with regulatory requirements and market practices. The analysis also incorporated the organization's risk matrix, contributing to strategic decision-making and strengthening the company's ability to adapt.

Over the last two reporting cycles, the validation of the material topics included the participation of the Executive Board. For future reports, the company plans to expand stakeholder engagement by including additional stakeholder groups in the process.

We considered the stakeholder mapping established in the previous reporting cycle, which includes:

- BANKS
- CLIENTS
- COMMUNITY
- COMPETITORS
- EMPLOYEES
- GREEN COKE SUPPLIERS
- MEDIA
- PORTS
- PUBLIC AUTHORITIES
- SHAREHOLDERS
- SUPPLIERS AND PARTNERS
- UNIONS

The material topics identified were:

- ENERGY AND EMISSIONS
- WATER AND EFFLUENTS
- SUPPLY CHAIN AND DISTRIBUTION
- PRODUCT QUALITY AND CUSTOMER RELATIONS
- EMPLOYMENT AND TRAINING
- ETHICS, HUMAN RIGHTS, AND GOVERNANCE
- HEALTH AND SAFETY

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Highlights of 2025

Historic investment cycle
With approximately BRL 54 million invested during the year to enhance operational reliability and the sustainability of operations.

Strong financial performance
With significant growth in revenue and direct economic value generated.

Increased calcined coke sales
Reinforcing the company's market position.

Consolidation of the use of shaft coke
With improvements in product quality parameters.

Advances in operational reliability and plant stability
Through investments in maintenance, equipment modernization, and production efficiency.

Logistics improvements
With the use of a new port in Angra dos Reis, increasing reliability and efficiency in product shipments.

Implementation of environmental and infrastructure
Improvements, including conveyor belt enclosure and modernization of the electrostatic precipitator for Kiln 3.

Resumption of the Volunteer Committee
With its own budget and the implementation of internal engagement initiatives, external outreach activities, and social campaigns.

Significant increase in investments in the surrounding community
Reaching approximately BRL 1.48 million in 2025 to support social projects.

Resilient performance in the face of operational and market challenges
Including production unit shutdowns and changes in the industrial environment.

Recognition and development of internal talent
Through promotions, training, and the development of new leaders.

Financial results for 2025

_ GRI 201-1

Corporate Management

To ensure responsible, transparent, and value-driven management, the company adopts policies and standards that guide its strategic and operational decision-making.

Among the main management instruments are the Cash Management Policy, which establishes guidelines for financial management and the allocation of resources, and the Customer Credit Analysis Standard, which defines the criteria for granting credit and mitigating risks in commercial relationships. This framework also includes the Accounts Payable Standard, focused on the control and settlement of supplier obligations, and the Accounts Receivable Standard, which guides the management of receivables and cash flow.

Corporate performance is monitored through an Executive Summary, with monthly tracking of the targets established in the Balanced Scorecard, including indicators related to production, sales, financial results, costs, investments, quality, health, safety, and the environment.

Direct Economic Value Generated and Distributed (EVG&D) – Thousand BRL

	2023	2024	2025
Direct economic value generated	**1,395,097**	**1,112,558**	**1,530,041**
Revenue	1,395,097	1,112,558	1,530,041
Economic value distributed	**1,395,097**	**1,112,558**	**1,530,041**
Not disclosed	–	–	–
Operational costs	1,181,785	1,042,610	1,228,689
Employee wages and benefits	41,084	39,813	45,162
Payments to capital providers	113,593	19,634	168,337
Payments to government (by country)	57,789	10,193	86,367
Community investments	845	307	1,486

Petrocoque

About Petrocoque

_GRI 2-1 E 2-6

Founded in 1972, Petrocoque S.A. Indústria e Comércio is a privately held corporation equally owned by Petróleo Brasileiro S.A. – Petrobras and Universal Empreendimentos e Participações Ltda. Its operations are concentrated at a single industrial facility located in Cubatão, in the state of São Paulo.

The company's main activity is the calcination of Green Petroleum Coke (green coke), which is transformed into Calcined Petroleum Coke (calcined coke) through rotary kilns. This process primarily serves the aluminum industry in both domestic and international markets. In addition, the company markets coke fines, carbon products, steam supplied to industries in the Cubatão Industrial Hub, and electricity, an activity that began in 2016.

The operation is structured as an integrated industrial system in which the calcination process generates, in addition to the final product (calcined coke), thermal energy that enables steam generation. The steam is then converted into mechanical energy and ultimately into electricity. The surplus steam is supplied to neighboring industries, as previously mentioned, together with other products that generate economic value, resulting in a highly effective and efficient process chain focused on quality and minimum waste, known as the company's Sustainable Industrial Process.

With three calcination units and one cogeneration unit, the company's licensed capacity allows for the production of up to 550 thousand tons of calcined coke per year, the generation of up to 18 MWh of electricity, and the production of up to 1.6 million tons of steam annually. This infrastructure supports the aluminum supply chain and industrial customers that consume electricity and steam.

The company's supply chain includes strategic partners that provide essential inputs for the production process, particularly Petrobras, the supplier of green coke, as well as suppliers of liquid oxygen, shale fuel oil, and de-dust mineral oil. Petrocoque also maintains ongoing relationships with suppliers of equipment and technologies that support its operations.

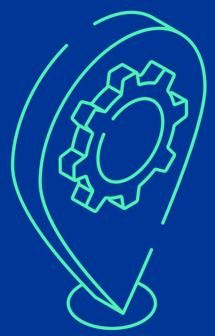
In the downstream segment, the company serves industrial customers that use calcined coke and its derivatives, particularly in the metallurgical industry, with a focus on aluminum production. This value chain also includes chemical and petrochemical industries that consume steam. As mentioned above, the electricity generated is connected to the National Interconnected System.

ANNUAL CAPACITY

UP TO **550** THOUSAND
tons of calcined coke

UP TO **18 MW**
of electricity

UP TO **1,6** MILLION
tons of steam



Mission

To responsibly operate in the calcined petroleum coke business for the aluminum industry.

Vision

To be recognized in the aluminum market for providing high-quality calcined petroleum coke.

Values

SAFETY
We value life, people, and the environment.

RESPECT
We act ethically, with integrity and transparency in all our relationships.

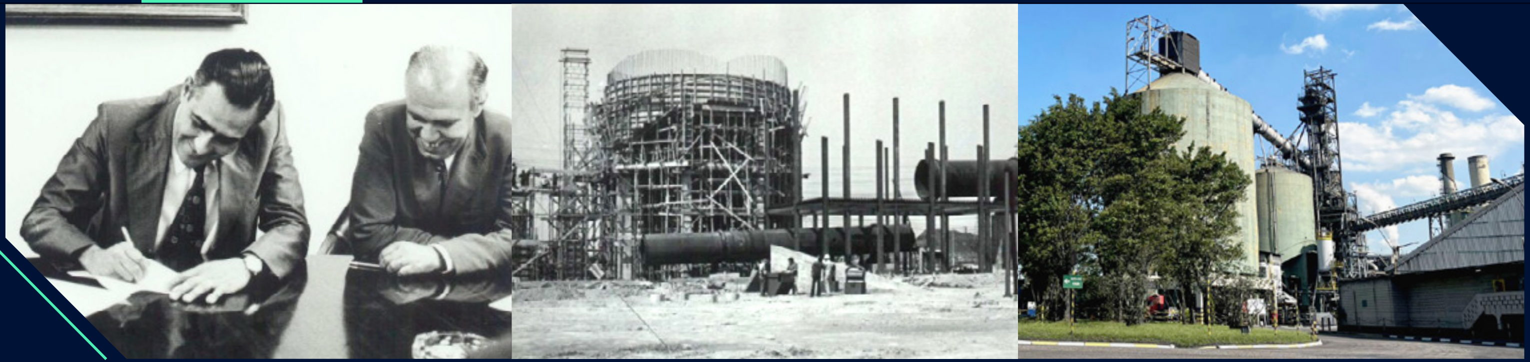
TEAM
We achieve better results through teamwork.

EXCELLENCE
We are committed to continuous improvement, adopting best practices in our operations.

Strategic Pillars

- Our shareholders view Petrocoque as an asset that consistently generates value.
- We are always a reliable partner for our customers and suppliers.
- We are one of the best companies in the region to work for.

Petrocoque's history



1972
Petrocoque founded

1973
Construction of the industrial unit begins

1975
Unit starts operations

1982
Construction of Unit II

1986
Construction of Unit III

2007
Inauguration of the new GPC yard cover

Oxygen injection technology implemented

Use of *de-dust* oil throughout calcined coke production

2008
Revamp (equipment technology upgrade) of Unit I

Implementation of green coke blending technology

2009
Company reaches 500,000 tons of calcined coke production

2011
Construction of power substation

2013
Environmental Merit Award for Cogeneration Project

2015
Operational License obtained to produce 550,000 tons of calcined coke

2016
Cogeneration Unit inaugurated

2017
Ranked among the 300 best companies in Management and Financial Performance (Época Magazine)

2019
Daily record in power generation and calcined coke production

2021
All-time production record for calcined coke

2022
Reverse Osmosis Unit inaugurated

2024
Substation expansion

2025
Tripled investment volume in the plant

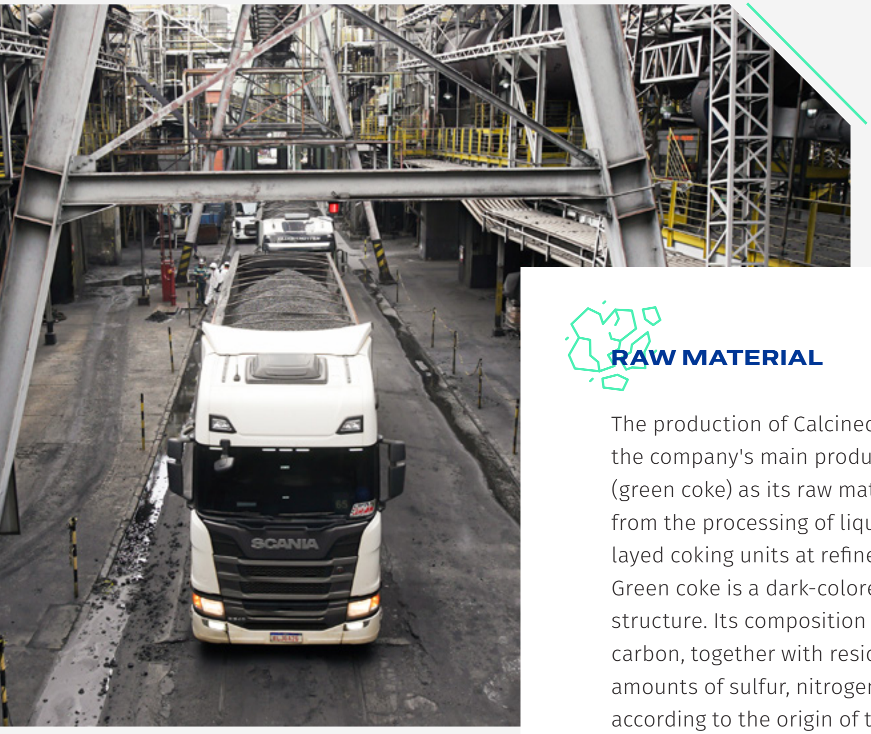
Products and processes

RAW MATERIAL → RECEIVING GREEN PETROLEUM COKE → GREEN COKE CALCINATION

COOLING OF CALCINED COKE → STORAGE OF CALCINED COKE → BLENDING WITH SHAFT COKE → DISTRIBUTION OF CALCINED COKE

GAS COOLING AND FILTRATION → STEAM AND ELECTRICITY DISTRIBUTION

Click to learn more



RAW MATERIAL

The production of Calcined Petroleum Coke (calcined coke), the company's main product, uses Green Petroleum Coke (green coke) as its raw material. Green coke is obtained from the processing of liquid fractions of crude oil in delayed coking units at refineries.

Green coke is a dark-colored, granular solid with a porous structure. Its composition consists predominantly of carbon, together with residual hydrocarbons and small amounts of sulfur, nitrogen, oxygen, and metals, which vary according to the origin of the crude oil processed.

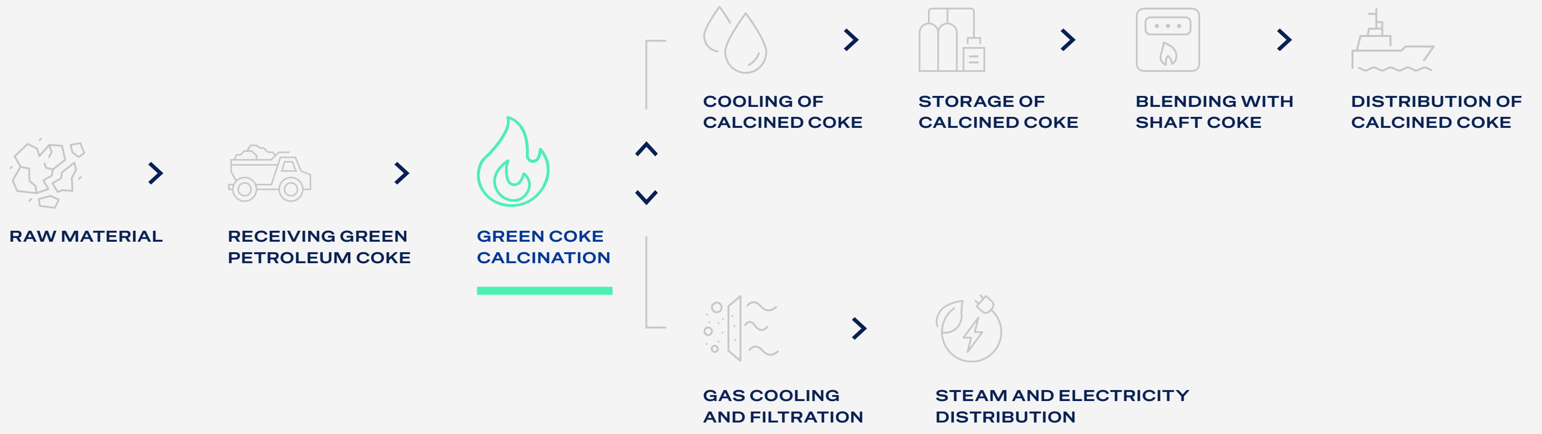
RECEIVING GREEN PETROLEUM COKE

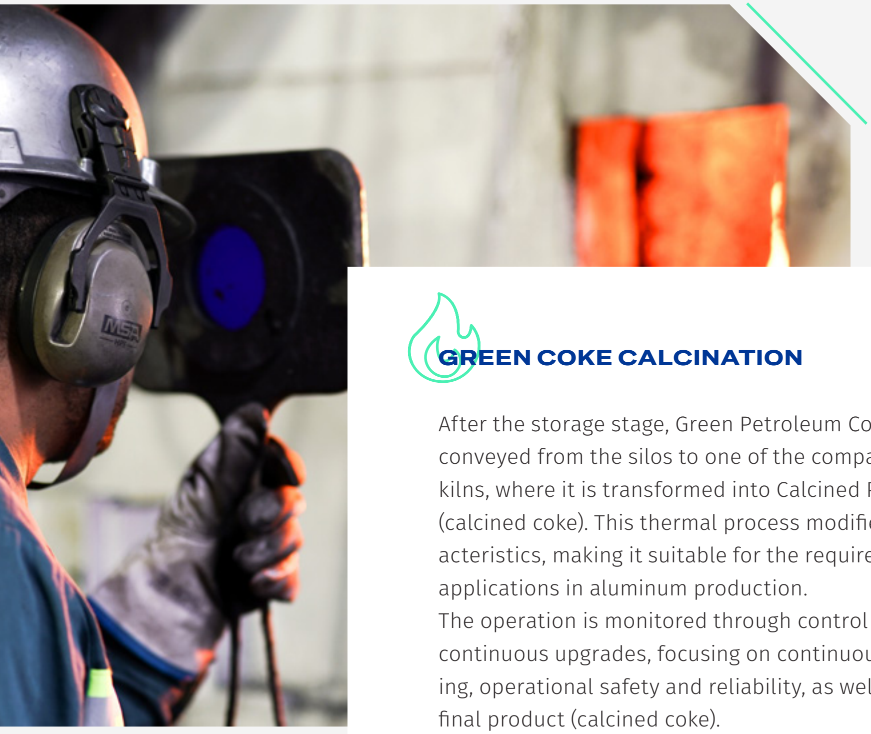
Green Petroleum Coke (green coke) is supplied continuously by Petrobras from the Presidente Bernardes (RPBC), Paulínia (REPLAN), and Henrique Lage (REVAP) refineries.

The material is transported to the industrial facility through different logistics modes. Rail transport and the conveyor belt system, both connected to RPBC, account for a significant portion of the purchased volume, while road transportation complements the supply from the other two refineries.

Upon arrival at the plant, the material may undergo a comminution (crushing) stage to adjust its particle size. It is then directed to storage and subsequently transferred to silos, from which it is fed into the rotary kilns, where the calcination process takes place.

Products and processes





Click to learn more

GREEN COKE CALCINATION

After the storage stage, Green Petroleum Coke (green coke) is conveyed from the silos to one of the company's three rotary kilns, where it is transformed into Calcined Petroleum Coke (calcined coke). This thermal process modifies the material's characteristics, making it suitable for the requirements of industrial applications in aluminum production.
The operation is monitored through control systems that undergo continuous upgrades, focusing on continuous process monitoring, operational safety and reliability, as well as the quality of the final product (calcined coke).

Calcination

In the rotary kilns, Green Petroleum Coke (green coke) is subjected to high temperatures, typically ranging from 900°C to 1,350°C. This stage removes moisture, releases volatile compounds, and increases the density of the product.

Impurity Removal

During heating, residual hydrocarbons, water, and part of the sulfur are removed, resulting in a material with a higher degree of purity.
The stability of this stage depends on the integrated performance of the control systems and equipment, which continue to undergo continuous upgrades to ensure greater operational predictability and reduce failures.

Structural Transformation

The calcination of Green Petroleum Coke (green coke) at high temperatures changes the coke's structure, resulting in greater density and a more organized crystalline structure. These characteristics contribute to properties such as lower electrical resistivity and greater suitability for industrial applications in the aluminum industry.
For the coming reporting cycles, the company plans to modernize the supervisory systems of the Calcination Units and the Cogeneration Unit by upgrading hardware, operating systems, and control software. This initiative will enable the adoption of Industry 4.0 tools and advanced process control technologies, aligning operations with industry best practices.

Products and processes

RAW MATERIAL > RECEIVING GREEN PETROLEUM COKE > GREEN COKE CALCINATION

COOLING OF CALCINED COKE > STORAGE OF CALCINED COKE > BLENDING WITH SHAFT COKE > DISTRIBUTION OF CALCINED COKE

GAS COOLING AND FILTRATION > STEAM AND ELECTRICITY DISTRIBUTION

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COOLING OF CALCINED PETROLEUM COKE

After the calcination stage, Calcined Petroleum Coke (calcined coke) is directed to the cooling system, where its temperature is reduced to allow safe handling and storage. This process is carried out by applying water to the material inside the cooler. During this stage, the generated steam is directed to a Venturi scrubber, which is responsible for controlling atmospheric emissions. The equipment removes solid particles, ensuring that the steam is treated before being released in compliance with the applicable environmental standards.

In 2025, scheduled shutdowns were carried out at Units I and III to perform preventive maintenance on critical equipment, including kiln refractory replacement, automation systems, drives, and motors, contributing to operational continuity.

During the shutdown of Unit III, the electrostatic precipitator was overhauled through structural, mechanical, electrical, and automation interventions. As a result, the company achieved improved environmental performance, greater operational reliability, and stronger alignment with its sustainability standards.

Products and processes

RAW MATERIAL
RECEIVING GREEN PETROLEUM COKE
GREEN COKE CALCINATION
COOLING OF CALCINED COKE
STORAGE OF CALCINED COKE
BLENDING WITH SHAFT COKE
DISTRIBUTION OF CALCINED COKE
GAS COOLING AND FILTRATION
STEAM AND ELECTRICITY DISTRIBUTION

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STORAGE OF CALCINED PETROLEUM COKE

Following the calcination and cooling stages, Calcined Petroleum Coke (CPC) is directed to storage in silos or in the plant warehouse. From these locations, the material is transferred for truck loading.

The loading system operates within an enclosed environment through tunnels located beneath the silos and supported by exhaust systems. This configuration enables effective particulate matter control, reducing particle dispersion during loading operations.

As part of the planned improvements to the storage infrastructure, the company intends to refurbish the silos and warehouses used for Green Petroleum Coke (green coke) and Calcined Petroleum Coke (calcined coke). The project includes improvements to the sealing systems and roof enclosure to reduce the effects of weather conditions and minimize fugitive dust emissions. These interventions are scheduled for 2026 and will contribute to preserving the quality of both the raw material (green coke) and the final product (calcined coke), while further strengthening the environmental performance of the company's operations.

As part of its operational improvement initiatives, the company recently upgraded the calcined coke conveying system to the storage area at Calcination Unit III by replacing a belt conveyor with a apron conveyor. Developed internally, the project replaced conventional structures with a fully enclosed system, reducing maintenance requirements, minimizing fugitive dust emissions, and increasing operational safety.

Products and processes

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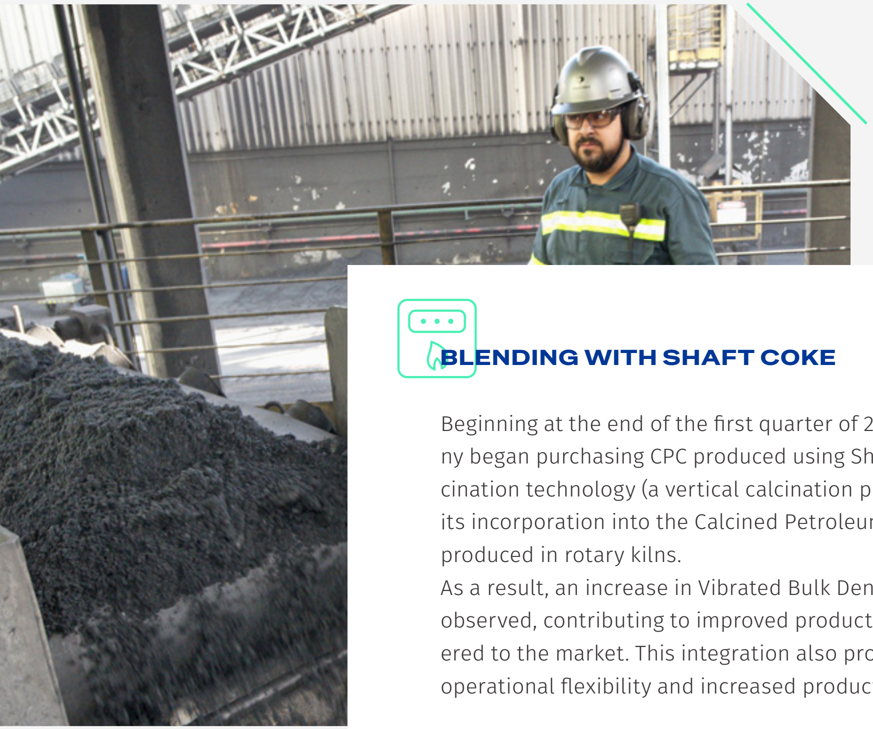

BLENDING WITH SHAFT COKE

Beginning at the end of the first quarter of 2025, the company began purchasing CPC produced using Shaft Furnace calcination technology (a vertical calcination process), enabling its incorporation into the Calcined Petroleum Coke (CPC) produced in rotary kilns.
As a result, an increase in Vibrated Bulk Density (VBD) was observed, contributing to improved product quality delivered to the market. This integration also provided greater operational flexibility and increased product availability.

The combination of two different calcination technologies represents a competitive advantage that is still uncommon in the industry, positioning the company among the few in the world capable of integrating these technologies with such a high standard of efficiency.

DISTRIBUTION OF CALCINED PETROLEUM COKE

Calcined Petroleum Coke (calcined coke) is delivered to the aluminum industry through road transportation for the domestic market and maritime transportation for both domestic and international markets. The ports of Imbituba (SC), Cubatão (SP) – USIMINAS, São Sebastião (SP), and Angra dos Reis (RJ) are used to ship the product to customers. The use of the Port of Angra dos Reis, which began in 2025, has improved logistics efficiency and enhanced the reliability of calcined coke deliveries to customers.

Products and processes

RAW MATERIAL

RECEIVING GREEN PETROLEUM COKE

GREEN COKE CALCINATION

COOLING OF CALCINED COKE

STORAGE OF CALCINED COKE

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GAS COOLING AND FILTRATION

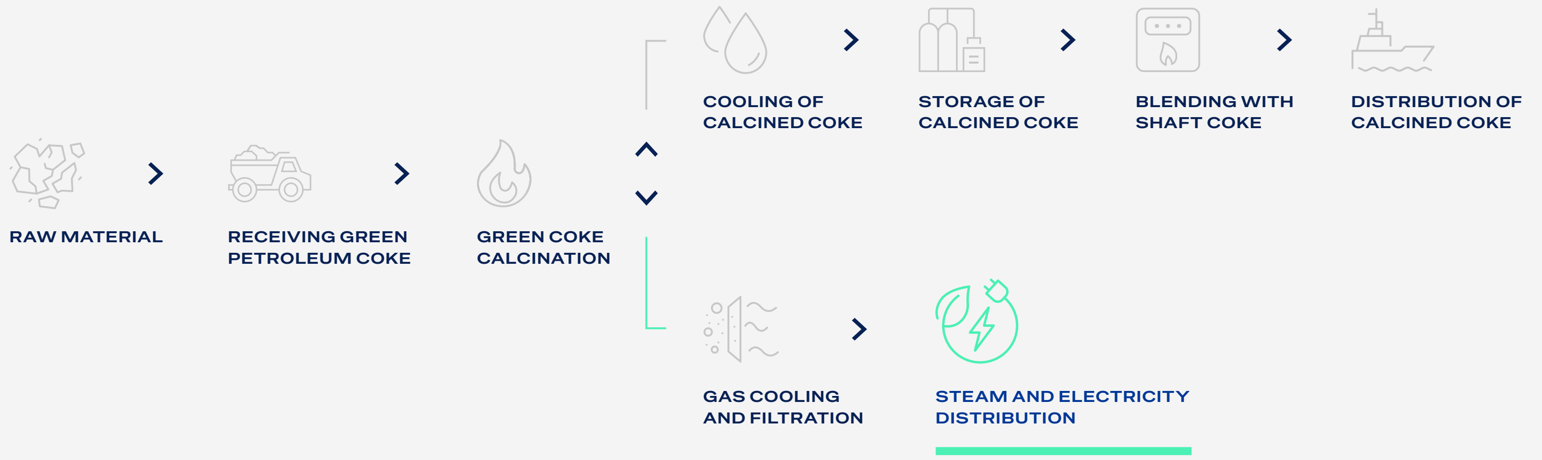
The thermal energy generated during the calcination process in the rotary kilns carries fine coke particles and other compounds to the combustion chamber, where these residual compounds are oxidized. This stage produces a thermally richer and cleaner gaseous stream, reducing its potential environmental impact and ensuring compliance with emission standards. The process also contributes to operational stability and prevents uncontrolled releases.

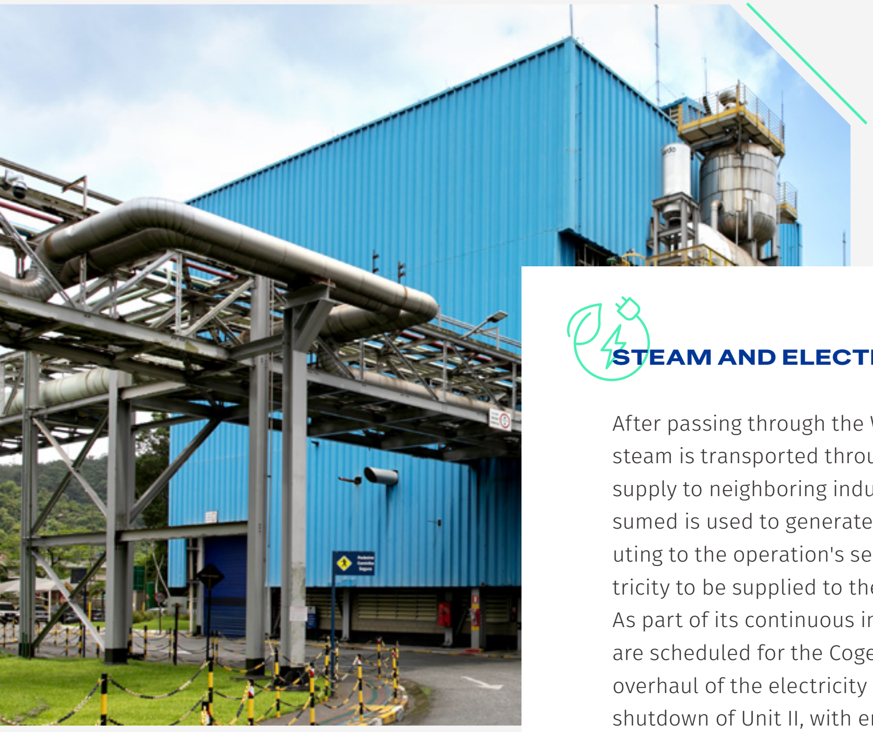
The gaseous stream, still at high temperature, is then directed to a Waste Heat Boiler (WHB), where residual heat is recovered to generate steam for commercial supply and electricity generation. Before entering this process, the water undergoes treatment through ion exchange and/or reverse osmosis systems, which remove salts, impurities, and other contaminants.

After heat recovery, the gaseous stream passes through particulate control systems for the removal of solid particles (calcined coke fines), first through a multiclone and then through bag filters. These stages ensure efficient particulate removal and reinforce atmospheric emission control.

At the end of the process, the treated and cooled gaseous stream is released into the atmosphere. The retained particulate matter, consisting of coke fines, is collected, packaged in big bags, and marketed, supporting the recovery and commercialization of operational by-products.

Products and processes





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STEAM AND ELECTRICITY DISTRIBUTION

After passing through the Waste Heat Boiler (WHB) units, the steam is transported through steam pipelines for commercial supply to neighboring industries. The portion that is not consumed is used to generate electricity through turbines, contributing to the operation's self-sufficiency and allowing surplus electricity to be supplied to the National Interconnected System.

As part of its continuous improvement initiatives, interventions are scheduled for the Cogeneration Unit in 2026, including the overhaul of the electricity generation systems and a planned shutdown of Unit II, with emphasis on replacing the boiler superheater and the waterwall tubes. These initiatives are intended to increase operational reliability, reduce the occurrence of unplanned failures, and improve operational stability, with direct impacts on system availability and productivity.

The replacement of critical components will also help restore the original thermal design conditions, improving cycle efficiency and reducing operational risks. As a result, the company expects greater operational predictability, reduced need for corrective maintenance, and improved energy performance of the unit.

Petrocoque products

CALCINED PETROLEUM COKE

Calcined Petroleum Coke (calcined coke) is a high-carbon material obtained through the calcination of Green Petroleum Coke (green coke). Its main characteristics include low levels of metallic contaminants, a porous structure with consistent bulk density, high real density, and low electrical resistivity.

The company's production is primarily intended for the manufacture of carbon anodes used in the electrolysis process for aluminum production. The quality of the material, reflected in the purity and stability of its properties, is essential to the performance and efficiency of this industrial process.

COKE FINES AND CARBON PRODUCTS

During the treatment of the gaseous effluents generated in the production of Calcined Petroleum Coke (calcined coke), coke fines are captured, while carbon products originate from industrial cleaning activities.

Coke fines consist of smaller particles retained in solid-gas separation systems, such as multiclones and bag filters. After collection, these materials are packaged in big bags and marketed, while the carbon products generated during cleaning operations are sold in bulk.

The use of these materials by other industries contributes to waste reduction and expands the utilization of resources generated during the production process, reinforcing the company's operational efficiency.

Petrocoque products

STEAM

The steam generated during the production process is supplied to neighboring industries through pipelines and, after use, returns to the company as treated water. This cycle enables water reuse and the efficient use of the thermal energy generated during the calcination of Green Petroleum Coke (green coke).
By supplying steam to its customers, the operation also contributes to reducing demand for other energy sources, generating efficiency gains throughout the production chain.
In 2025, the steam supplied by the company replaced the consumption of 73,546,790 m³ of natural gas in customer operations. This substitution contributed to lower atmospheric emissions, reducing annual emissions by 8.9 tons of particulate matter (PM), 0.7 tons of sulfur oxides (SOx), 117.7 tons of nitrogen oxides (NOx), 98.8 tons of carbon monoxide (CO), and 12.9 tons of Total Organic Carbon (TOC).

ELECTRICITY

The portion of steam not supplied to customers is used to generate electricity. The electricity produced meets the company's own operational demand, while the surplus is supplied to the power grid.

Stakeholders

_GRI 2-29

The company adopts a Related Party Transactions Policy (POL-1000-003), which establishes guidelines to ensure transparency, integrity, and legal compliance in its relationships with related parties.

The policy provides guidance for identifying, assessing, and monitoring relationships that may influence financial and operational decisions, while also establishing criteria for evaluating transactions based on fairness and the interests of the parties involved.

Through this approach, the organization reinforces its standards of conduct and governance, contributing to stronger relationships aligned with stakeholder expectations.

Procurement

The Procurement area plays a strategic role in supporting the company's operations and is responsible for acquiring goods, services, and raw materials in alignment with internal areas and corporate objectives.

Procurement processes are conducted based on technical, commercial, and compliance criteria, ensuring transparency, fairness, and adherence to internal policies and applicable legislation. The company adopts governance guidelines that include a Supplier Code of Ethics and anti-corruption practices, reinforcing its commitment to integrity.

Petrocoque prioritizes partners that are aligned with good environmental practices, respect for human and labor rights, and the promotion of appropriate occupational health and safety conditions. The performance of critical suppliers is continuously monitored, contributing to their development and strengthening sustainable, long-term relationships.

In addition, the area works to strengthen internal controls and stakeholder integration, focusing on increasing traceability and consolidating increasingly structured management practices.

Petrocoque prioritizes partners that are aligned with good environmental practices, respect for human and labor rights, and the promotion of appropriate occupational health and safety conditions.

Logistics

The Logistics area maintains a high level of interaction with transportation companies and warehouse operators responsible for distributing production to domestic and international markets, including storage at external facilities dedicated to exports. These partners also transport raw materials to the company's facilities, contributing to the continuous supply of operations.

Relationships with these stakeholders are initiated by the Procurement area through competitive procurement processes. After contracting, responsibility for managing activities is transferred to the Logistics area, which interacts with partners through channels such as email, telephone, digital platforms, and, when necessary, on-site visits to ports and warehouses.

Stakeholder engagement is focused on ensuring material integrity throughout the supply chain, with particular attention to maintaining the quality standards required by customers. To achieve this, specific transportation and storage measures are adopted to prevent contamination.

The company monitors compliance with contractual requirements, carries out periodic inspections of external facilities, and monitors the condition of the vehicles used. Communication with partners is continuous, reinforcing guidance related to the handling and preservation of both the product and the raw material.

Sales

Customers purchasing calcined coke, steam, and electricity are the main stakeholders of the Sales area. These customers are identified through direct contact with the company and participation in industry events.

Stakeholder engagement seeks to assess customer needs, align the supply of products and services, and identify commercial opportunities. Interactions take place through in-person and virtual meetings, telephone, email, and digital platforms.

The agreed terms are formalized in commercial contracts, which establish the main negotiated conditions, including volume, price, specifications, and logistics, ensuring compliance with the agreed requirements.

Corporate area

Various stakeholders maintain relationships with the Corporate area, including financial institutions, foreign exchange brokers, insurance brokers, insurance companies, customers, and suppliers. These stakeholders play an important role in the company's financial management and operational support.

Stakeholder engagement aims to ensure alignment in funding and resource allocation activities, strengthen trust-based relationships, and support the identification of risks and opportunities.

The company manages these interactions through internal policies and standards, such as the Cash Management Policy and administrative guidelines approved by the Board of Directors and the Executive Board.

Stakeholder engagement aims to ensure alignment in funding and resource allocation activities, strengthen trust-based relationships, and support the identification of risks and opportunities.

Human Resources

Within the context of human capital management, the Human Resources area recognizes employees, shareholders, customers, suppliers and value chain partners, as well as port operators, as its priority stakeholders, considering their relevance, level of influence, and impact on organizational practices and labor relations.

Engagement with these stakeholders is conducted in a structured and continuous manner to understand their expectations, strengthen relationships, and support the company's decision-making process. Interactions take place through various channels and initiatives, including meetings, institutional communications, and dialogue forums, enabling information exchange and alignment among the parties.

In 2025, periodic meetings were held between the Executive Board and managers to promote strategic alignment, disseminate corporate guidelines, and strengthen internal communication.

Information Technology (IT)

The main stakeholders of the Information Technology area include employees, contractors, and service providers that use or interact with the company's systems and technological resources.

The area's activities are focused on strengthening information security, ensuring data privacy, and complying with applicable legislation, particularly the Brazilian General Data Protection Law (LGPD).

Engagement with these stakeholders is supported through internal instruments and practices, including the Data Privacy Policy, the Information Security Standard, and training on information classification. The company also adopts a Confidentiality Agreement and a Cybersecurity Assessment Form as part of the procurement process for technology solutions.

Communication

Relationships with different stakeholders are an important part of how the company communicates its activities and positions. The main stakeholder groups include employees, public authorities, investors, business partners, suppliers and customers, industry associations, civil society organizations, communities in the areas where the company operates, and the media.

Stakeholder engagement takes place through initiatives and communication channels that ensure transparency, support institutional alignment, and strengthen relationships with these audiences.

Industrial area

The Industrial area maintains relationships with various stakeholders, including employees, customers purchasing Calcined Petroleum Coke (calcined coke), steam and electricity, service providers, and neighboring communities.

Engagement with these stakeholders is focused on ensuring operational continuity, product quality, and alignment with stakeholder expectations. Interactions take place through meetings, operational monitoring, communication channels, and internal training initiatives.

Customer satisfaction

The pursuit of operational excellence and customer satisfaction is an integral part of the company's activities. Customer satisfaction surveys are conducted every six months through electronic questionnaires sent to each customer to identify opportunities for improvement and understand customer perceptions and expectations. This process formalizes the feedback received and supports the continuous improvement of products, services, and relationships with the market.

Petrocoque Governance

Governance structure

Ethics and integrity

Risk management

Governance structure

_ GRI 2-9; 2-10; 2-11; 2-17; 2-18

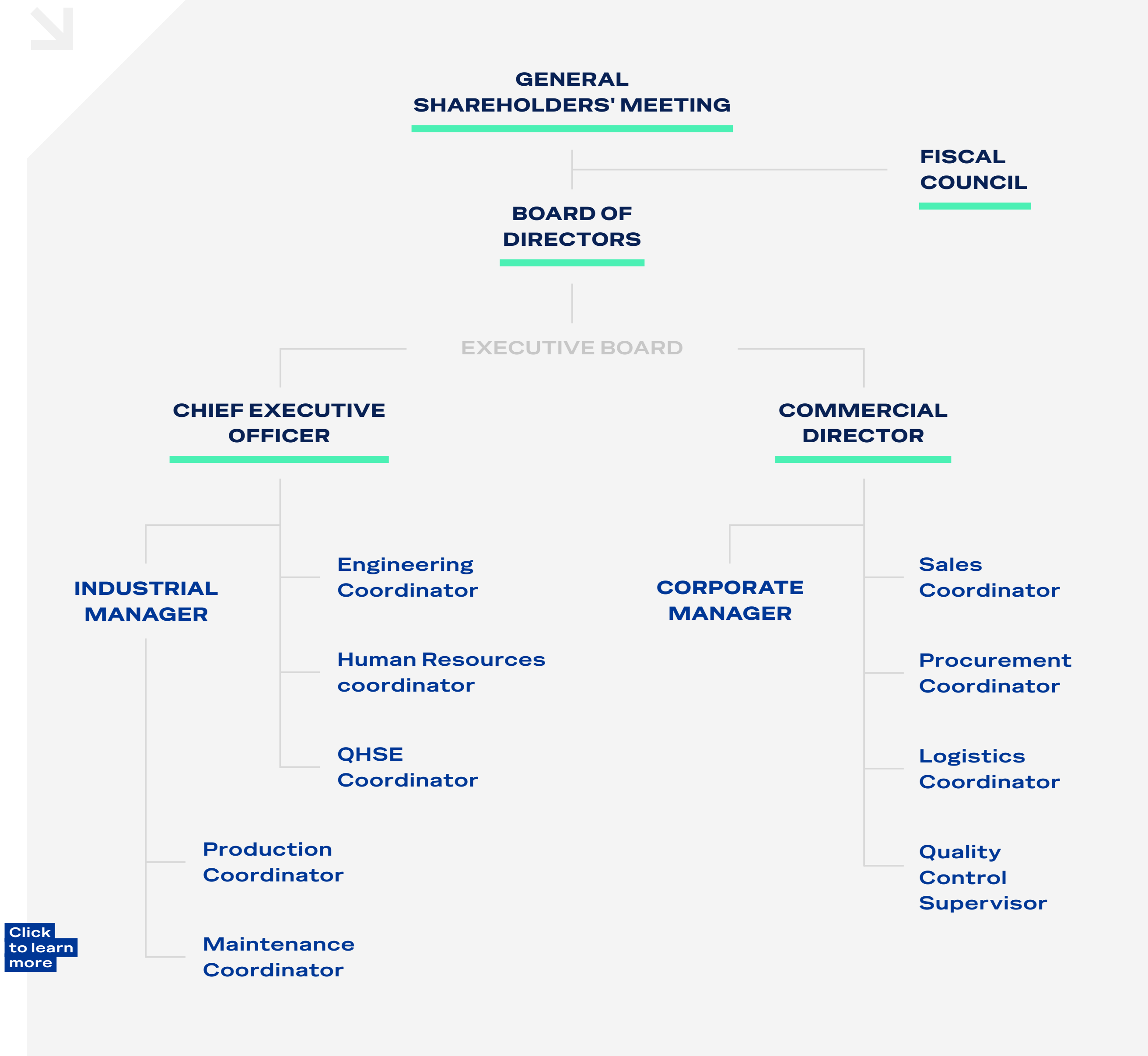
The company's corporate governance structure is designed to ensure transparency, ethics, and accountability in the management of its activities. The General Shareholders' Meeting, composed of the shareholders, is the highest decision-making body and is responsible for deliberating on strategic, structural, and governance matters, ensuring alignment between shareholders' interests, management integrity, and the company's development.

The governance practices adopted are intended to ensure compliance with legal requirements and alignment with market standards, contributing to the security, integrity, and sustainable development of the business. This model is complemented by stakeholder engagement mechanisms, including internal committees and dialogue channels with employees, labor unions, the community, customers, suppliers, and public authorities, ensuring that decisions take different perspectives into consideration.

The organizational structure establishes a clear separation between executive management and strategic oversight, distinguishing the responsibilities of the chair of the highest governance body from those of the company's senior executives. Shareholder participation on the Board of Directors is managed through specific practices, including policies and procedures designed to mitigate potential conflicts of interest. Decisions are documented transparently, including meeting records, supporting rationale, and any abstentions.

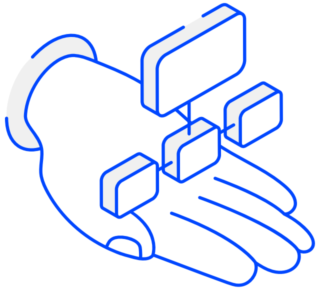
Governance is further strengthened through annual external audits conducted by an independent Big Four audit firm and by the publication of the company's financial statements in widely circulated media outlets, in accordance with applicable legislation. Together, these practices reinforce the company's commitment to the quality of its disclosures and to high standards of corporate governance.

Click to learn more



General Shareholders' Meeting

Composed of the company's shareholders, the General Shareholders' Meeting is the company's highest decision-making body, responsible for deliberating on structural, strategic, and governance matters. Its role ensures alignment between shareholders' interests and the organization's development.



Board of Directors

The Board of Directors operates as an independent collegiate body, in accordance with applicable legislation and the Company's Bylaws. It is responsible for deliberating on strategic matters, overseeing the company's performance, and issuing formal decisions regarding the management of the business, in line with Petrocoque's Corporate Governance Guidelines.

The Board consists of four full members and their respective alternates, elected by the General Shareholders' Meeting for two-year terms, with the possibility of re-election. A Chair and a Vice Chair are elected from among its members, reinforcing the Board's independence and collaborative decision-making.

Ordinary meetings are held quarterly, while extraordinary meetings may be convened whenever required in the company's interest. This governance structure enables continuous oversight of operations, greater agility in decision-making, and timely responses to business challenges.

The composition of the Board has advanced in terms of gender diversity, with a more balanced representation of men and women, contributing to broader perspectives in decision-making and strengthening the company's corporate governance and responsibility practices.

BOARD MEMBERS

Alan Christopher Ramos Yung
CHAIR
Holds degrees in Business Administration and Finance. He has served as a Director and Board Member of Unimetal Participações since August 2008 and is also the Chief Executive Officer of the Unimetal Group companies.

Ariane Barbosa de Oliveira
VICE CHAIR
Is an economist and serves as Business Opportunities Manager for Refining and Chemicals at Petrobras. She previously served as Portfolio Management Coordinator and Participations Manager at Petrobras.

Andréa Popst
Has worked as Legal Counsel at Unimetal Indústria, Comércio e Empreendimentos Ltda. since 2013 and has previous legal experience in companies located in Brazil, Spain, and the Netherlands.

Rodrigo Pimentel Ferreira Leão
Holds a degree in Business Administration and serves as Chief Executive Officer of Petrobras Comercializadora de Gás e Energia e Participações S.A. He previously served as President of Petrobras Biocombustível S.A., Director of the Institute for Strategic Studies on Petroleum, Natural Gas and Biofuels, and Board Member of Indústrias Romi S.A.

Fiscal Council

The Fiscal Council is a permanent body that operates independently from the Executive Board, the Board of Directors, and the external auditors. Its role is to oversee and monitor management activities, contributing to the transparency of information and ensuring compliance with the company's legal and statutory obligations.

Executive Board

The Executive Board is responsible for the corporate management of the company's business, implementing the strategies and guidelines established by the Board of Directors.

Its members are elected by the Board of Directors and consist of two directors, each representing one of the shareholders, serving two-year terms with the possibility of up to three consecutive reappointments. The structure comprises the positions of Chief Executive Officer and Commercial Director, who are responsible for managing operations and business performance.

Executive Board meetings are held at least once every 30 days upon notice from the Chief Executive Officer or another director, with three days' prior notice. This notice period may be waived when all members are present.

Its collegiate structure contributes to aligned decision-making, performance monitoring, and the integrated management of the company's activities, ensuring the implementation of strategic guidelines and the continuity of operations.

Get to know our Executive Board

Compensation Committee

The Compensation Committee is composed of two members of the Board of Directors and is responsible for deliberating on matters related to the compensation of the Executive Board.

Its responsibilities include evaluating and establishing guidelines for executive compensation, seeking alignment with the company's strategic objectives and the sustainability of its results. Its activities contribute to the transparency and consistency of the compensation practices adopted.

Internal committees

The internal committees are multidisciplinary bodies composed of employees from different organizational levels, including managers and non-managerial employees. They play an important role in mitigating risks, particularly those related to conflicts of interest. The company has five internal committees: Compliance Committee, Credit Committee, Crisis Committee, Cash Management Committee, and the Data Protection Committee.

Learn more about our Internal Committees

Executive Management

HENRIQUE JAGER (ON THE RIGHT)
CHIEF EXECUTIVE OFFICER

Henrique Jager holds a degree in Economics from the Federal Rural University of Rio de Janeiro (UFRRJ). He has a strategic vision and extensive experience in major institutions, including Fundação Petrobras de Seguridade Social, Petrobras, DIEESE, and on the boards of companies such as Banco do Brasil, Braskem, and Eldorado Celulose. He is recognized for his expertise in corporate governance, strategic planning, and risk management. Throughout his career, he has led major restructuring initiatives, always focusing on sustainable results and transparency.

GUSTAVO ADOLFO DE CASTRO FRANÇA (ON THE LEFT)
COMMERCIAL DIRECTOR

Gustavo Adolfo de Castro França holds a degree in Metallurgical Engineering, a postgraduate degree in Production Engineering, an MBA from Fundação Dom Cabral, and completed the Executive Development Program (PDG) at IBMEC. He serves as Commercial and Finance Director at Petrocoque and Coquepar. His previous experience includes serving as Industrial and Commercial Director at Brasil Carbonos, member of the Board of Directors, Industrial Director of the Unimetal Group, and General Manager of Valesul Alumínio.

Executive board and board members

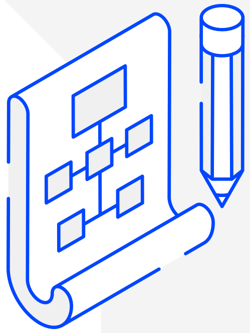
The members of Petrocoque's Executive Board are appointed by the company's shareholders in accordance with its ownership structure. Petrobras appoints the Chief Executive Officer, while Universal Empreendimentos e Participações Ltda. appoints the Commercial Director, reflecting each shareholder's participation in the company's management structure.

The performance of the Executive Board is monitored through indicators and targets aligned with the Strategic Plan, enabling the assessment of directors' performance in addressing the company's main challenges and supporting the execution of its strategic priorities.

This appointment model also applies to the Board of Directors and the Fiscal Council, whose members are nominated by the shareholders. Once these governing bodies have been established, their members elect the Chair and Vice Chair from among themselves, in accordance with the company's governance guidelines.

Both the Board of Directors and the Executive Board are supported by advisory committees responsible for monitoring and addressing specific organizational matters. The members of the committees that support the Executive Board are appointed by the Executive Board itself, which selects professionals based on the competencies required for each subject, ensuring the effective management of activities and support for operational decision-making.

Internal committees



COMPLIANCE COMMITTEE

The Compliance Committee is responsible for monitoring and improving the company's business conduct policies, training initiatives, and the dissemination and application of ethical conduct standards. It also oversees the implementation and maintenance of the Whistleblower Channel, ensuring the preservation of anonymity and being responsible for conducting any investigations carried out within any area of the company.

Its activities support the development of trust-based relationships, particularly with customers, business partners, and suppliers, while reinforcing the company's institutional reputation in society. It is a multidisciplinary committee composed of representatives from different areas, enabling the analysis of matters from multiple perspectives.

Its main responsibilities include providing guidance on ethics and compliance matters, interpreting the Code of Ethics and Conduct, analyzing situations involving ethical dilemmas, and proposing improvements to policies and procedures. The Committee also oversees the investigation of reports received through the Whistleblower Channel and promotes initiatives aimed at strengthening the organization's culture of integrity.

CRISIS COMMITTEE

The Crisis Committee is responsible for managing critical situations by assessing risks and supporting the definition of response strategies and impact mitigation measures.

Its activities include coordinating response actions and monitoring the evolution of critical scenarios, contributing to the protection of the company's operations and reputation. The Committee also ensures communication with stakeholders, promoting alignment and transparency throughout the decision-making process.

CASH MANAGEMENT COMMITTEE

The Cash Management Committee is composed of professionals from different areas of the company, including the Planning Analyst, the Accounting Supervisor or Accountant, the Human Resources Coordinator, the Industrial Manager, and the Sales Coordinator or Sales Executive.

Its activities include monitoring the allocation of financial investments on a quarterly basis, or whenever necessary, focusing on verifying compliance with the established credit and liquidity risk limits.

The analyses conducted by the Committee are consolidated and reported to the Executive Board, supporting financial management oversight and decision-making.

DATA PROTECTION COMMITTEE

The company maintains a Data Protection Committee as part of its governance structure to ensure the privacy and protection of personal data in compliance with Law No. 13,709/2018 (Brazilian General Data Protection Law – LGPD).

Since 2020, the company has continuously implemented the guidelines and principles established by the legislation, focusing on regulatory compliance and mitigating risks associated with the processing of personal data. The collection, storage, use, and disposal of data are carried out in accordance with established information security and privacy protection practices.

The Committee is responsible for monitoring compliance with internal policies, periodically assessing risks related to data protection, and promoting awareness initiatives and continuous improvement actions. These initiatives contribute to strengthening internal controls and preventing incidents involving personal data.

To date, no significant incidents involving personal data breaches have been recorded.

CREDIT COMMITTEE

The Credit Committee is responsible for establishing and monitoring the operational procedures adopted by the company for granting credit in the sale of Calcined Petroleum Coke (calcined coke), coke fines, carbon products, steam, and electricity, as well as any other inputs or products that may be marketed.

Its activities include credit risk analysis, the establishment of credit limits and commercial terms, and the monitoring of financial exposure, contributing to risk mitigation and the sustainability of the company's commercial operations.

Corporate guidelines

SHAREHOLDERS' AGREEMENT
Establishes the main strategic guidelines agreed upon by the company's shareholders.

COMPANY'S BYLAWS
Define the nature of Petrocoque's operations and regulate the company's governance and operations.

CODE OF ETHICS AND CONDUCT
Establishes the company's values and ethical principles, guiding decision-making and the conduct of its internal and external stakeholders, while contributing to the prevention, identification, and management of conflicts of interest.

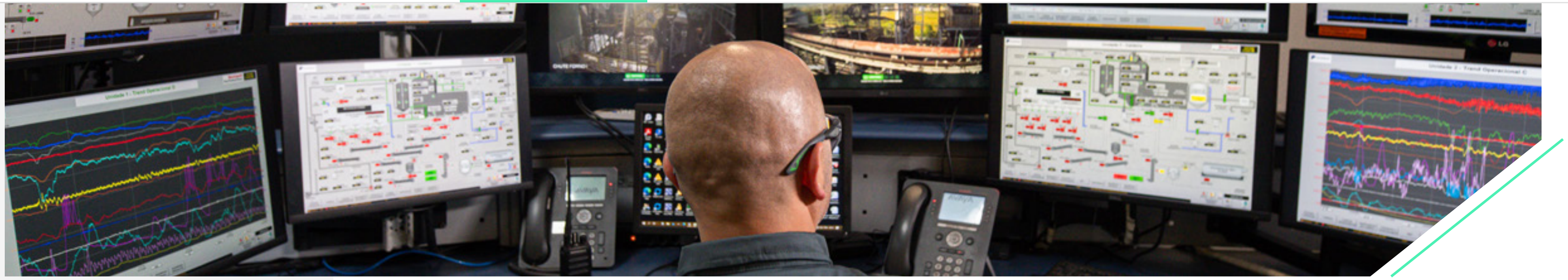
OPERATING POLICY
Defines Petrocoque's operating principles and guidelines, aligning day-to-day activities with the company's commitments while taking into account the expectations of its stakeholders.

COMPLIANCE POLICY
Establishes the guidelines, principles, and responsibilities aimed at promoting compliance and preventing and combating corruption at all levels of the organization. The policy applies to the company's various stakeholders.

CASH MANAGEMENT POLICY
Establishes the guidelines for the management and investment of the company's financial resources.

DATA PROTECTION POLICY
Establishes guidelines for the collection, use, storage, and sharing of personal data in compliance with the Brazilian General Data Protection Law (LGPD). The company is committed to protecting individuals' privacy by ensuring that personal data is processed in a transparent and secure manner.

Ethics and integrity



The company's activities are guided by the principles of integrity, transparency, ethics, and compliance, which govern its relationships with stakeholders. This approach reflects its commitment to respectful interactions and the adoption of responsible practices throughout its operations.

The company provides channels for guidance and clarification on ethics and compliance matters, recognizing that these issues may arise in day-to-day business activities. Through these channels, stakeholders can access the guidelines set forth in the Code of Ethics and Conduct and raise concerns regarding practices, procedures, or behaviors.

The Compliance Committee serves as the specialized body responsible for providing guidance on these matters. Employees and managers may submit inquiries by email (**comite.conformidade@petrocoque.com.br**) or through in-person meetings. The Committee ensures the confidentiality of all interactions and provides guidance according to the complexity of each case. Topics addressed include conflicts of interest, anti-corruption policies, relationships with third parties, gifts and hospitality, and the use of confidential information.

In day-to-day operations, immediate managers serve as the first point of contact for guidance. The company encourages open dialogue within teams, and managers are trained to clarify questions, support decision-making in routine situations, identify cases requiring escalation, and promote a respectful work environment.

The Human Resources area also supports employees by providing guidance on internal policies, labor rights and responsibilities, the work environment, and professional development. Assistance is available by email (**rh@petrocoque.com.br**), internal extension, or in person during business hours. All interactions are handled confidentially in accordance with the Brazilian General Data Protection Law (LGPD) and the company's internal policies.

Code of ethics and conduct

_ GRI 2-26

Petrocoque's Code of Ethics and Conduct establishes the standards of behavior expected of everyone associated with the company, including shareholders, the Board of Directors, employees, business partners, suppliers, and service providers. It establishes both an individual and collective commitment to promoting ethical and responsible conduct in all activities. Failure to comply with the Code may result in disciplinary measures, including the suspension of the relationship with the company.

The document addresses topics related to professional conduct, including relationships with employees, customers, suppliers, and other stakeholders, as well as guidelines on anti-corruption, conflicts of interest, the use of corporate resources, confidentiality, data protection, respect, diversity, health, safety, and the environment. It also provides guidance on the use of the Whistleblower Channel.

The Code is available on the corporate intranet in digital format, and printed copies are maintained in the administrative offices and Human Resources area.

All employees participate in mandatory training during the onboarding process and in periodic refresher sessions designed to reinforce knowledge and application of the Code's guidelines. The document is also made available to service providers, suppliers, and business partners, extending the company's commitment to integrity throughout its value chain.

To complement these initiatives, the company maintains a digital library of internal policies and procedures accessible to employees, supporting the dissemination and compliance with the established guidelines.

Petrocoque has adopted a Compliance and Anti-Corruption Policy that establishes guidelines to ensure ethical conduct, transparency in business relationships, and compliance with applicable legislation.

Compliance and anti-corruption

_ GRI 3-3 ETHICS, HUMAN RIGHTS, AND GOVERNANCE; 2-24; 205-1; 205-2; 205-3

The company's activities are guided by the principles of ethics, transparency, and compliance, with a focus on risk prevention and strengthening business relationships. In this context, Petrocoque has adopted a Compliance and Anti-Corruption Policy that establishes guidelines to ensure ethical conduct, transparency in business relationships, and compliance with applicable legislation. The policy applies to all employees and business partners and is aligned with the Code of Ethics and Conduct and other corporate guidelines related to governance and risk management.

The policy is implemented as an integral part of the company's operations, internal processes, strategic decisions, and relationships with third parties. The main initiatives include periodic training for employees and third parties, risk assessments of suppliers and business partners prior to contracting, the inclusion of specific contractual clauses, and the availability of secure channels for reporting irregularities. The company also uses a risk matrix to prioritize actions and conducts benchmarking analyses with companies in the sector as part of its continuous improvement efforts.

Management of this topic is the responsibility of the Compliance Committee, which oversees initiatives, promotes training, monitors the Whistleblower Channel, conducts investigations when necessary, and continuously evaluates the effectiveness of the practices adopted. Oversight is carried out through periodic meetings, the use of monitoring tools, and reporting to the Executive Board.

These commitments are implemented across different organizational levels, with the participation of the Executive Board, oversight by the Board of Directors, and deployment to managers and internal committees. The principles of compliance and integrity also guide relationships with suppliers and business partners through evaluation criteria, continuous monitoring, and specific contractual requirements. During the reporting period, no incidents related to corruption were recorded.

Supplier qualification

_ GRI 408-1; 409-1

Contracts executed with suppliers include a specific social responsibility clause establishing a formal commitment not to use child labor or labor analogous to slavery in any activities related to contract execution. This requirement applies to all activities performed by the contracted party under the agreement.

In the event of non-compliance, the clause provides that such conduct constitutes a contractual breach, allowing the company to terminate the contract immediately due to the supplier's liability. The inclusion of this provision reinforces the company's commitment to legal compliance and the adoption of responsible practices in its relationships with suppliers.

Conflicts of interest

_ GRI 2-15

The company adopts formal mechanisms to prevent and manage conflicts of interest based on its Code of Ethics and Conduct, which is approved by the Board of Directors and reviewed every three years.

Petrocoque defines a conflict of interest as any relationship, activity, or personal interest that interferes with an employee's judgment or ability to perform their duties objectively, transparently, and in the best interests of the company. All employees, Board members, and other individuals covered by the Code of Ethics and Conduct are committed to maintaining ethical and transparent relationships, avoiding any use of their position or authority to obtain personal advantages involving customers, suppliers, or public authorities.

The use of privileged information for personal benefit or for the benefit of third parties is also prohibited, thereby preserving the integrity of and trust in the company's operations.

In addition, Petrocoque establishes clear guidelines regarding outside activities, gifts, and hospitality. Employees are not permitted to engage in external activities that may conflict with the company's interests or affect productivity during working hours, nor may they use company resources for personal purposes. Gifts may be accepted provided they have no significant commercial value and are approved by the employee's manager or by the Compliance Committee.

The acceptance of hospitality is also regulated and requires prior consultation or subsequent justification, always subject to oversight by the immediate manager or the Compliance Committee to ensure transparency.

With respect to family relationships, Petrocoque values meritocracy while recognizing personal and family ties. The hiring of relatives is permitted provided there is no direct reporting relationship or any situation that may give rise to a conflict of interest. To reinforce this commitment, all employees are required to disclose any family relationship with Petrocoque employees, competitors, or business partners by completing and keeping their Conflict of Interest Declaration up to date. This process ensures that all hiring and appointment decisions are made fairly and impartially.

Upon joining the company, every employee is required to disclose any potential conflict of interest to Petrocoque. Such situations are evaluated by the Executive Board in conjunction with the Compliance Committee and/or the Human Resources area.

Petrocoque whistleblower channel

_ GRI 2-26

Petrocoque maintains the Whistleblower Channel, also referred to as the Compliance Channel, as its primary mechanism for reporting irregularities, including suspected fraud, corruption, harassment, discrimination, and other forms of inappropriate conduct.

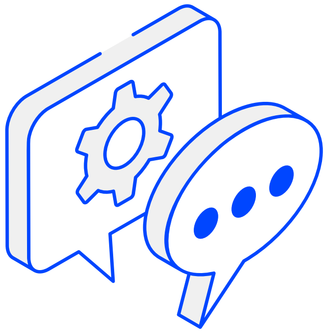
The channel is operated by an independent third party, ensuring impartial handling of information and confidentiality throughout the reporting process. It is available continuously, 24 hours a day, 7 days a week, throughout the year.

Reports may be submitted through multiple channels, including telephone (+55 800-800-1276), the website (**www.contatoseguro.com.br/petrocoque**), the mobile application for iOS and Android, and email (**comitedeconformidade@petrocoque.com.br**). Support is available in Portuguese and English, allowing reports to be submitted at any time.

Reports may be submitted anonymously or with identification, at the whistleblower's discretion. In anonymous cases, a protocol number is issued to allow the whistleblower to monitor the status of the report.

The matters that may be reported include financial or accounting fraud, corruption, conflicts of interest, moral or sexual harassment, discrimination, environmental violations, non-compliance with policies and procedures, misuse of company resources, disclosure of confidential information, violations of the Code of Ethics and Conduct, and any form of retaliation.

The Whistleblower Channel ensures the impartial handling of information, confidentiality of data, protection of the whistleblower's identity when disclosed, acknowledgment of receipt, and the ability to monitor the status of the report.



Whistleblower channel: 0800-800-1276
www.contatoseguro.com.br/petrocoque
comitedeconformidade@petrocoque.com.br

Ombudsman channel

The company also maintains an Ombudsman Channel primarily intended for external stakeholders, although it is also available to employees for matters that do not involve ethical violations.

The channel is dedicated to receiving complaints, suggestions, compliments, and requests for information related to products, services, and the company's relationship with its stakeholders.

Stakeholders may contact the Ombudsman Channel by email (**ouvidoria@petrocoque.com.br**) or through the form available on the company's website and at **www.contatoseguro.com.br/ouvidoriapetrocoque**.

All submissions are registered and acknowledged within 48 hours. After review, they are forwarded to the responsible areas, which provide a response within up to 15 business days, depending on the complexity of the matter. Throughout the process, the stakeholder is kept informed of the status of the request.

The Ombudsman Channel operates on business days from 8:00 a.m. to 6:00 p.m. Reports received outside these hours are processed on the next business day, ensuring continuity and quality of service.

Ombudsman channel:
www.contatoseguro.com.br/ouvidoriapetrocoque
ouvidoria@petrocoque.com.br

Investigation process

_ GRI 2-25

Reports are investigated through a structured process conducted by the Compliance Committee, which is responsible for investigating cases and ensuring the appropriate handling of information. The Committee acts whenever there are indications of misconduct, irregularities, or non-compliance.

The investigation process begins with a preliminary assessment of the report, including case classification and definition of the scope of the investigation. This is followed by information gathering and verification activities, which may include the review of documents, internal records, and, when necessary, interviews with the parties involved.

Based on the evidence collected, the Committee assesses the consistency of the information and determines the conclusions of the investigation. When irregularities are confirmed, action plans are established to correct the identified issues and prevent recurrence, with implementation monitored by the responsible areas.

The results of investigations, together with the actions taken, are consolidated and reported to the Executive Board, enabling case monitoring and supporting improvements to internal controls. This process contributes to the continuous improvement of business processes and strengthens the company's culture of compliance.

> **When irregularities are confirmed, action plans are established to correct the identified issues and prevent recurrence, with implementation monitored by the responsible areas.**

Customer privacy

_ GRI 3-3 CUSTOMER PRIVACY

Customer privacy is managed through a structured approach based on policies, standards, and processes aligned with the Brazilian General Data Protection Law (LGPD). The Privacy and Personal Data Protection Policy establishes the principles and guidelines for the proper processing of information, focusing on purpose limitation, transparency, security, and respect for data subjects' rights.

The management of this topic is supported by information security and access control standards that ensure the confidentiality, integrity, availability, and authenticity of data by restricting access to authorized individuals. Formal processes are also in place to identify, assess, and manage risks through controls such as access management, monitored backups, encryption, and periodic audits, contributing to the mitigation of risks related to unauthorized access, data breaches, and cyber incidents.

Management of this topic is supported by a specialized consulting firm that serves as the Data Protection Officer (DPO), providing guidance on data protection practices and ensuring compliance with applicable legislation. Data subjects are guaranteed the rights established under the LGPD through a dedicated communication channel available at privacidade@petrocoque.com.br.

During the reporting period, no customer privacy breaches were identified. Only potential risks were observed, which were mitigated through internal controls, governance practices, and continuous monitoring. Formal incident response and investigation procedures are maintained, together with training and awareness initiatives that strengthen the company's data protection culture.

These practices contribute to strengthening trust, transparency, and governance in data management, while ensuring that the topic remains under continuous monitoring and aligned with market best practices.

These practices contribute to strengthening trust, transparency, and governance in data management, while ensuring that the topic remains under continuous monitoring and aligned with market best practices.

Compliance training

Ethics and Compliance are among Petrocoque's core values and form the foundation of its relationships with stakeholders. Preventing corruption and fraud is part of the company's commitment, together with respecting the principles and regulations that govern its business and operations.

For this reason, the company conducts compliance training on a regular basis. In 2025, these training initiatives were essential to ensure that employees remained aligned with the company's policies, values, and legal requirements.

These training programs contribute to building an ethical, transparent, and responsible organizational culture.

Risk Management

_ GRI 2-16

The company's risk management framework is based on the identification, assessment, and monitoring of the main exposures mapped in the Corporate Risk Matrix. The topic is governed by the Risk Management Policy, which is reviewed periodically to assess the evolution of risk events, trends, results achieved, and lessons learned, ensuring that mitigation actions remain appropriate to the company's internal and external context.

The methodology adopted considers the combined assessment of impact and likelihood. Risks with a score above 20 points are included in the Corporate Risk Matrix. Among these, those classified as Priority 1 receive the highest level of attention, under the direct responsibility of the Executive Board and with oversight by the Board of Directors.

If new risks are identified outside the regular review cycle, managers are required to submit them to the Executive Board for immediate evaluation or during the Critical Analysis Meetings, which are held monthly with the participation of the Executive Board and company leadership.

The main topics monitored by the Board of Directors include the efficiency of export logistics, environmental constraints affecting operations, and the quality of the raw material supplied to the aluminum market.

Know our
Risk Management framework

Impact management

_ GRI 2-13

The management of impacts arising from the company's activities is carried out by the managers of each area, according to the nature of the issues involved. These impacts are managed through a structured process and submitted to the Executive Board, the company's primary decision-making body, for evaluation.

Decisions are discussed during Executive Board meetings, held at least once a week, where managers present action plans, as needed, to address the identified impacts.

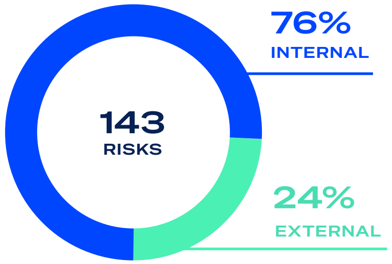
In addition, the company holds a monthly Critical Analysis Meeting with the participation of the Executive Board and managers, during which corporate performance indicators are reviewed. This forum enables the identification of impacts that have not yet been reported, ensuring their appropriate assessment, management, and follow-up.

Risk Management

IDENTIFICATION

Identify relevant processes, objectives, and events that may prevent their achievement.

143 risks identified



ASSESSMENT

Assess the **impact, likelihood, existing internal controls,** and the degree of **effectiveness of the controls applied** to the identified risks.

Risk Classification Quantity

Very High Risk (>=90)	0
High Risk (60 to 89)	2
Medium Risk (20 to 59)	23
Low Risk (0 to 19)	118

ACTION

Prioritize risks by evaluating processes with regard to their **maturity, relevance, and materiality, and define the appropriate treatment.**

Risk Classification Score

Priority 1 (>=90)	4
Priority 2 (60 to 89)	5
Priority 3 (20 to 59)	31
Priority 4 (0 to 19)	103

MONITORING

Establish criteria for risk **monitoring** and **follow-up.**

Risk Follow-up and Monitoring

Priority 1 (>=90)	Specific meetings with the Executive Board / Board of Directors
Priority 2 (60 to 89)	Monthly critical analysis meetings with the Executive Board
Priority 3 (20 to 59)	Routine and departmental meetings with the Director
Priority 4 (0 to 19)	Routine and departmental meetings with the Director

Integrated Management System

Integrated Management System

The company structures its practices and processes through an Integrated Management System (IMS), which guides its activities in the areas of quality, environment, and occupational health and safety. The system ensures standardization, operational efficiency, regulatory compliance, and business sustainability while promoting the continuous improvement of operations in accordance with international standards. The IMS is based on the requirements of ISO 9001, ISO 14001, and ISO 45001, providing a structured approach to risk management and continuous improvement.

In the area of quality, the system follows the principles of ISO 9001, focusing on process standardization, continuous improvement, and customer satisfaction. This approach contributes to the optimization of internal activities and the consistent delivery of products and services, reinforcing the company's commitment to operational excellence and meeting market demands.

From an environmental perspective, ISO 14001 provides the framework for identifying, assessing, controlling, and mitigating environmental impacts, encouraging the sustainable use of natural resources, the reduction of waste and emissions, and compliance with legal and regulatory requirements. This approach strengthens the company's commitment to sustainability and environmental protection.

With respect to occupational health and safety, the IMS incorporates the requirements of ISO 45001, prioritizing the protection of the health, safety, and well-being of employees and contractors. The company invests in training, workplace monitoring, and regular audits to reduce occupational risks and promote a safe and healthy working environment.

The system also drives continuous improvement through the monitoring of performance indicators and the systematic review of processes. This integrated approach enhances communication among different areas, reduces redundancies, and aligns the company's strategy with the principles of quality, environmental management, and occupational health and safety, contributing to business sustainability and generating positive impacts in the communities where the company operates.

ISO 9001

ISO 14001:2015

ISO 45001

Policies and commitments

_GRI 2-23

The company's activities are guided by structured policies covering governance and sustainability matters. Among the main instruments is the Operating Policy (available on the company's website), which establishes guidelines for the responsible management of the business.

The company's approach includes conducting due diligence through the monitoring of the Corporate Risk Matrix, supplier assessments, and the continuous monitoring of operational, environmental, and social impacts, ensuring alignment with industry best practices. The precautionary principle is also considered in decision-making through the prior assessment of potential impacts before implementing activities, investments, or operational changes.

Respect for human rights is explicitly addressed in the Code of Ethics and Conduct and in corporate policies, covering topics such as non-discrimination, the prohibition of child labor and forced labor, freedom of association, and the promotion of safe and healthy working conditions.

The Executive Board, composed of the Chief Executive Officer and the Commercial Director, is responsible for defining, approving, and updating the company's policies, with oversight by the Board of Directors on matters related to strategy, governance, and risk management. These commitments are integrated into the Integrated Management System (IMS), aligned with ISO 9001, ISO 14001, and ISO 45001, as well as the GRI Standards, and apply to all operations, employees, contractors, suppliers, and business partners through management processes, contractual clauses, and the continuous monitoring of the value chain.

These guidelines are communicated through the Integrated Management System (IMS), the corporate intranet, the company's website, internal standards, and mandatory periodic training covering topics such as ethics, compliance, human rights, health and safety, and data protection. Business partners and suppliers are also informed through supplier qualification processes, contractual requirements, and access to corporate policies, while customers, communities, and other stakeholders are engaged through institutional communication channels, reports, and formal dialogue mechanisms, including the Whistleblower Channel and the Ombudsman Channel.

> **These commitments are embedded in the company's organizational strategies and decision-making processes, ensuring consistency between planning and execution.**

The Executive Board also maintains relationships with stakeholders, including customers, public authorities, government agencies, and industry associations, by participating in events, institutional engagements, and industry initiatives, such as the Center for Integration and Development (CIDE) in the Cubatão industrial complex.

These commitments are embedded in the company's organizational strategies and decision-making processes, ensuring consistency between planning and execution. The company recognizes opportunities for improvement in response to increasing stakeholder expectations and remains focused on the continuous enhancement of its practices, in line with its commitment to responsible business conduct.

Operating policy

_ GRI 2-12

The Operating Policy guides the company's activities by establishing principles that balance operational performance, stakeholder expectations, and the company's commitment to sustainable development.

The company's operations ensure the delivery of products and services that meet quality standards aligned with international benchmarks, in compliance with applicable requirements and customer expectations.

Valuing employees and promoting safe and healthy working conditions are key priorities, with a focus on professional development, risk prevention, and the continuous improvement of the Integrated Management System (IMS).

From an environmental perspective, the company's activities are guided by pollution prevention, compliance with legal requirements, and the integration of health, safety, and environmental considerations into its operations.

Dialogue with employees and their representatives is encouraged, promoting participation in matters related to the working environment.

Management transparency is ensured through the disclosure of practices and performance, strengthening relationships with stakeholders.

Finally, the policy reaffirms respect for human and cultural diversity as a guiding principle for relationships and business conduct.

Risk management policy

_ GRI 2-16

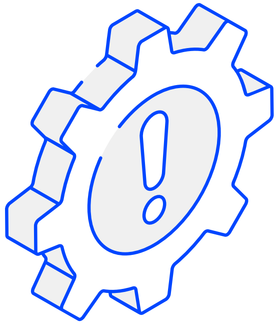
The Risk Management Policy is an integral part of the company's corporate strategy and aims to ensure operational safety and business continuity through the identification, assessment, treatment, monitoring, and communication of risks that may affect processes, people, and the environment.

Risk management is integrated into the company's corporate governance framework and the Integrated Management System (IMS). The policy is reviewed periodically to reflect changes in the risk environment and ensure that mitigation measures remain appropriate. Risks identified outside the regular review cycle are submitted to the Executive Board for evaluation and appropriate action.

The Corporate Risk Matrix is the company's primary tool for risk classification and prioritization, taking into account the likelihood of occurrence and potential impact to support decision-making and the definition of mitigation actions.

Risk management is conducted proactively through continuous monitoring and performance indicators reviewed by the Executive Board, the Board of Directors, and the operational areas, strengthening organizational resilience and alignment with the company's Strategic Plan.

The policy also addresses the prevention of fraud, corruption, and other ethical misconduct, promoting transparency and stakeholder engagement as essential elements for its effectiveness.



The Corporate Risk Matrix is the company's primary tool for risk classification and prioritization, taking into account the likelihood of occurrence and potential impact to support decision-making and the definition of mitigation actions.

Related party transactions policy

The Related Party Transactions Policy establishes guidelines to ensure integrity, transparency, and compliance in the company's transactions.

The policy provides guidance for identifying, assessing, and monitoring transactions involving related parties, contributing to the mitigation of conflicts of interest and the ethical conduct of business.

As part of its implementation, the company adopts internal controls and prepares periodic corporate reports for its shareholders, reinforcing transparency and strengthening its corporate governance practices.

Through this policy, the company reaffirms its commitment to ethics, corporate responsibility, and the development of trust-based relationships, contributing to organizational integrity and the sustainability of its operations.

Nonconformity management and continuous improvement policy

The company adopts a structured procedure for managing nonconformities, corrective actions, and continuous improvement initiatives, applicable to all areas and integrated into the Integrated Management System (IMS).

Nonconformities are identified by employees, audits, inspections, and stakeholder feedback, recorded in the management system, and addressed through root cause analysis and the implementation of action plans. Corrective actions are intended to eliminate root causes and prevent recurrence, with verification of their effectiveness.

The process also encourages the identification of opportunities for improvement, promoting the continuous enhancement of business processes and strengthening the company's culture of excellence.

Corrective actions are intended to eliminate root causes and prevent recurrence, with verification of their effectiveness.

Cash management policy

Cash management is guided by principles designed to protect liquidity, financial performance, and corporate assets, prioritizing the allocation of resources to low-risk financial instruments aligned with the company's governance practices and strategic objectives.

The governance structure includes the Board of Directors, responsible for oversight; the Executive Board, responsible for resource allocation; and the Corporate Management area, responsible for executing and monitoring financial operations. The Cash Management Committee monitors performance and proposes adjustments whenever necessary.

The company maintains sufficient financial resources to cover projected short-term expenses and has established specific procedures for situations in which established limits are exceeded, ensuring transparency and effective control. The policy is reviewed periodically to ensure alignment with market practices and the company's corporate governance requirements.

Privacy and personal data protection policy

The Privacy and Personal Data Protection Policy is aligned with the Brazilian General Data Protection Law (LGPD) and establishes guidelines for the secure, ethical, and transparent processing of information.

Personal data processing is guided by principles such as purpose limitation, adequacy, transparency, and security, with measures designed to prevent unauthorized access and security incidents. Data subjects' rights are safeguarded through a dedicated communication channel.

Compliance with the LGPD remains a continuous priority and is monitored through follow-up actions and assessments whenever necessary to ensure the security and integrity of information. During the reporting period, no data breach incidents were recorded.

Information security and access control standards

The protection of corporate information is guided by standards that ensure the confidentiality, integrity, availability, and authenticity of data.

These guidelines include access controls, user management, backup procedures, network security, and vulnerability monitoring, and apply to all employees. Each area is responsible for protecting the information assets under its management.

The company identifies and manages information security risks through measures such as access restrictions, encryption, and continuous monitoring, while also implementing initiatives to modernize its technological infrastructure and enhance operational resilience.

Participation in associations

_ GRI 2-28

The company participates in industry associations to strengthen institutional relationships, monitor matters relevant to the industry, and contribute to the development of the business environment. Petrocoque is currently not a member of any intergovernmental organizations.

In this context, the company is a member of the Center of Industries of the State of São Paulo (CIESP), at the Cubatão industrial complex; the Union of Chemical and Petrochemical Industries for Industrial Purposes of the State of São Paulo (SINPROQUIM), headquartered in São Paulo; and the Chemical Industry Workers' Union (SINDQUIM), located in Santos.

CIDE brings together companies from the regional chemical and petrochemical sectors, acting as an institutional representative and promoting initiatives related to economic development, infrastructure, and environmental management. SINPROQUIM serves as a forum for coordination and cooperation among companies in the sector, promoting collective bargaining, legal support, and training initiatives.

Environment

Waste

_ GRI 3-3 WASTE; 306-1, 306-2, 306-3, 306-4, 306-5

The company's waste management system is conducted through a structured approach that encompasses all stages of the process, from generation to final disposal, based on operational procedures and the Solid Waste Management Plan (PGRS), in compliance with the Brazilian National Solid Waste Policy (PNRS). The company's approach follows the waste management hierarchy of prevention, reduction, reuse, recycling, treatment, and, as a last resort, environmentally sound disposal.

The waste generated is primarily associated with maintenance activities at the coke calcination units and includes lubricating oils, greases, hydraulic fluids, metal parts, refractory materials, and cleaning supplies.

The company adopts measures to prevent waste generation and mitigate impacts through maintenance practices, component replacement, and equipment cleaning. Waste is sent for recycling, treatment, co-processing, or environmentally sound disposal, supported by documentation that ensures full traceability.

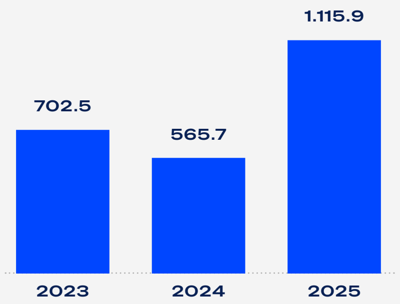
Associated risks are monitored through environmental aspects and impacts assessments, internal and external audits, and incident management procedures. The company also recognizes its shared responsibility throughout the value chain by adopting qualification and monitoring criteria for service providers.

Management of this topic is carried out by the QSMS and Industrial Cleaning areas, with support from a specialized waste management company. Performance is continuously monitored and integrated into the plant's operational indicators.

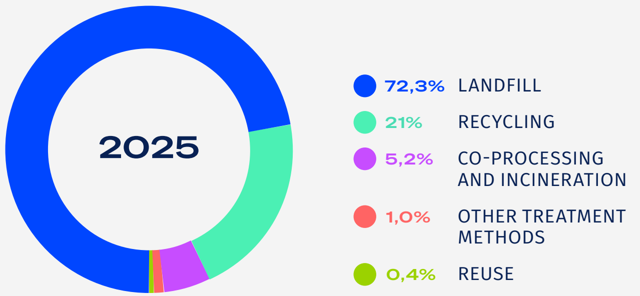
As part of its commitments, the company ensures the environmentally sound disposal of 100% of the waste generated, compliance with applicable legislation, and the continuous improvement of its waste management practices. During the reporting period, no significant environmental nonconformities related to waste management were recorded.

In 2025, gates were installed at the waste storage bays designated for hazardous waste to strengthen control measures and enhance the company's environmental management. The initiative contributed to improved waste segregation, reduced the risk of improper mixing, increased safety, and restricted unauthorized access. It also strengthened visual management of the waste storage areas and is considered an important initiative for improving environmental performance.

Total waste generated (t)



Waste destination by type (t)



In 2025, the company generated 1,115.9 tonnes of waste, representing a 97% increase compared to the previous year. This increase was directly related to the operational shutdowns that occurred throughout the year, which required additional maintenance activities and resulted in higher waste generation.

Of the total waste generated, 807.2 tonnes (72%) were sent to sanitary and industrial landfills. This high disposal rate was primarily associated with waste generated during corrective and emergency maintenance activities performed during the operational shutdowns.

In addition to landfill disposal, 70.1 tonnes (5%) were sent for environmentally appropriate treatment, including co-processing, incineration, and physicochemical and biological treatment, ensuring safe waste management in compliance with applicable legislation.

Another 238.6 tonnes (22%) were recovered through reuse, recycling, re-refining, and reverse logistics processes, contributing to material recovery and reducing the volume of waste sent for final disposal.

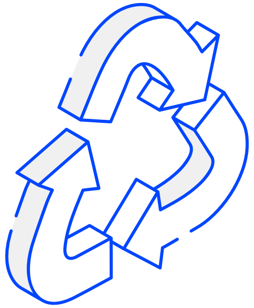
Despite the significant increase in total waste generation, recovery rates improved, with recycling accounting for 22% of the total waste generated in 2025. The best monthly performance was recorded in November, driven primarily by the recycling of ferrous materials generated during maintenance activities, totaling 174.8 tonnes.

As part of initiatives to strengthen the company's sustainability culture and environmental awareness, Environmental Month is scheduled for 2026. The initiative will engage employees and promote awareness of responsible consumption, the efficient use of resources, and waste reduction.

Waste management remains aligned with the requirements of applicable environmental legislation and the principles of the Brazilian National Solid Waste Policy (Law No. 12,305/2010), prioritizing waste prevention, reduction, reuse, recycling, treatment, and the environmentally sound disposal of residual waste.

These results reinforce the importance of continuously adopting practices aimed at minimizing waste generation and expanding opportunities for material recovery, ensuring that only waste with no technically or economically feasible recovery option is sent for final disposal.

Over the coming years, the company will continue implementing continuous improvement initiatives, recognizing environmental education as one of the key pillars for strengthening its sustainability culture and increasing environmentally appropriate waste management practices across its operations.



Despite the significant increase in total waste generation, recovery rates improved, with recycling accounting for 22% of the total waste generated in 2025.

TOTAL WEIGHT OF WASTE GENERATED (t)

_ GRI 306-3, 306-4, 306-5

Reuse

	2023	2024	2025
Used lubricating oil (machinery and equipment lubrication)	8.4	1.0	2.4
Industrial towels (contaminated with oils, greases, paints, and solvents)	13.7	14.9	1.8
Industrial mats	2.9	8.3	0.4
TOTAL	**25.0**	**24.2**	**4.6**

Co-processing and incineration

	2023	2024	2025
Bag filters (replacement of the industrial filtration system)	11.3	7.0	0.0
Thermal insulation (replacement of lining material)	14.9	0.0	12.1
Oily sludge	1.3	1.2	4.5
Mixed contaminated solids (oils, greases, paints, solvents, coke fines)	9.1	9.6	41.9
TOTAL	**36.6**	**17.8**	**58.5**

Other treatment methods

	2023	2024	2025
Grease trap effluent	18.6	6.0	11.6

[1] Physicochemical and biological treatment.

Landfill

	2023	2024	2025
Soil contaminated with coke fines	0.0	0.0	147.6
Cement, bricks, and refractory concrete mixed with soil and coke fines	365.2	297.2	462.6
Organic waste	41.5	49.7	55.9
Waste generated from civil works and kiln maintenance, including replacement of refractory insulation	0.0	0.0	141.1
TOTAL	**406.7**	**346.9**	**807.2**

Recycling

	2023	2024	2025
Paper and cardboard	12.5	17.4	2.3
Plastic	71.4	45.6	10.1
Steel, iron, and aluminum scrap	96.9	85.0	174.8
Wood	13.1	15.6	29.9
Rubber	6.0	6.6	13.6
Soil mixed with stone (excavation and paving)	14.9	0.0	0.0
Electronic waste	0.5	0.6	0.1
Lamps	0.3	0.0	0.3
Batteries	0.0	0.0	2.9
TOTAL	**215.6**	**170.8**	**234.0**

Emissions

_ GRI 3-3 ENERGY AND EMISSIONS

Atmospheric emissions management is guided by the company's internal Environment and Sustainability policies, which establish guidelines for controlling, monitoring, and reducing pollutants, in line with the principles of pollution prevention and the continuous improvement of environmental performance.

These activities are supported by specific operational procedures covering the control, monitoring, and reporting of emissions generated by production processes, as well as the management of deviations through the company's incident management process.

The company ensures compliance with applicable environmental legislation, including regulations, resolutions, environmental permits and their respective conditions, as well as all applicable emission standards.

Within its management approach, the company is committed to maintaining legal compliance, preventing and minimizing emissions, and continuously improving its processes. Periodic monitoring of emission sources—including stacks and fugitive emissions—is carried out in accordance with regulatory requirements, ensuring effective control and monitoring of environmental performance.

Greenhouse gas (GHG) emissions are classified into three categories, known as scopes, to facilitate the identification of their sources and support the development of emission reduction initiatives.

Scope 1 (direct emissions): Greenhouse gas emissions from sources directly controlled by the company, such as fuel combustion in company-owned vehicles, boilers, and industrial processes within its operations.

Scope 2 (indirect energy emissions): Emissions associated with energy purchased by the company, primarily electricity. The company does not generate these emissions directly but consumes energy whose generation may have resulted in greenhouse gas emissions.

Scope 3 (other indirect emissions): All other emissions associated with the company’s activities that occur outside its direct control, such as supplier transportation, business travel, and the use and disposal of sold products, among others.

Scope 1 GHG emissions - t CO_2e

_ GRI 305-1

INDICATOR	2023	2024	2025
Direct emissions (Scope 1)	433,480.7	377,741.0	367,826.2
Gases included in the calculation	CO_2	CO_2	CO_2, CH_4, N_2O

Biogenic CO_2 emissions - t CO_2e

INDICATOR	2023	2024	2025
Biogenic CO_2 emissions	39.3	45.0	19.5

Scope 2 GHG emissions

_ GRI 305-2

INDICATOR	UNIT	2023	2024	2025
Scope 2 – location-based approach	t CO_2e	299	481	753
Scope 2 – market-based approach	t CO_2e	n/a	n/a	n/a
Gases included in the calculation	-	-	CO_2	CO_2

GHG emissions intensity

_ GRI 305-4

INDICATOR	UNIT	2023	2024	2025
Emissions intensity	t CO_2e / t of product*	0.9	1.0	0.8

Significant atmospheric emissions by category

_ GRI 305-7

	2023	2024	2025
NOx (t/year)	276.1	272.3	254.2
SOx (t/year)	1,190.6	1,191.0	953.6
Hazardous Air Pollutants (HAP)	–	–	–
Particulate Matter (PM) (t/year)	61.1	69.0	77.4
Other atmospheric emission categories identified in relevant laws and regulations (Carbon Monoxide – CO)	–	–	–

* Calcined Petroleum Coke (calcined coke) + coke fines production.

In 2025, the company quantified its Scope 3 emissions in its Greenhouse Gas (GHG) Inventory for the first time, significantly expanding visibility into the climate impacts associated with its activities across the value chain. This initiative represents an important milestone in strengthening climate management, reinforcing the company's commitment to transparency, the continuous improvement of environmental performance, and climate change mitigation.

The company is conducting studies to improve the quality and availability of the data required for the quantification of Category 1 (Purchased Goods and Services). This work includes reviewing methodological assumptions and engaging suppliers to enhance data reliability and enable broader reporting in future GHG inventories.

The quantification considered the main categories of indirect emission sources applicable to the company's operations, based on the methodology of the Brazilian GHG Protocol Program. With respect to logistics activities, emissions from upstream transportation and distribution (Category 4), related to the transportation of supplies and raw materials by suppliers, totaled 1,197.9 tCO_2e, in addition to 176.8 tonnes of biogenic CO_2, representing approximately 0.2% of total Scope 3 emissions.

Emissions associated with waste generated in operations (Category 5), business travel (Category 6), and employee commuting (Category 7) were also quantified, totaling 135.8 tCO_2e and representing approximately 0.02% of total Scope 3 emissions.

The most significant category was downstream transportation and distribution (Category 9), which is predominantly carried out by road and maritime transport for the delivery of the Calcined Petroleum Coke (CPC) sold to customers. Emissions totaled 575,934.6 tCO_2e, in addition to 1,012.2 tonnes of biogenic CO_2, representing approximately 98.0% of total Scope 3 emissions.

Given the significance of this category in the company's emissions inventory, the company has been conducting studies and evaluating logistics alternatives, including the use of ports located closer to its operations, with the objective of reducing downstream transportation distances and, consequently, lowering the greenhouse gas emissions associated with this logistics stage.

For the processing of sold products (Category 10), an estimate was prepared for the emissions associated with the processing of products after their sale. The calculation was based on emissions data provided by Customer Y for the volume of products purchased during the reporting period. The customer reported emissions totaling 2,113.0 tCO_2e, corresponding to 20.6% of the total volume marketed by the company. Based on this representativeness, a proportional calculation was performed using the available data to estimate emissions for all products sold, resulting in an estimated total of 10,263.0 tCO_2e for Category 10, equivalent to approximately 1.75% of total Scope 3 emissions.

Although Category 10 contributed to a better understanding of emissions across the value chain, its contribution was significantly lower than that associated with logistics activities.

In total, 587,531.3 tCO_2e were reported under Scope 3. At this initial stage, priority was given to categories with the highest availability and traceability of data, ensuring greater reliability of the reported information. The emissions profile highlights the predominance of logistics activities and downstream product-related emissions within the value chain, particularly downstream transportation and distribution.

The results strengthen the management of indirect emissions by enabling the identification of emission reduction opportunities and supporting actions with suppliers, logistics partners, and customers. The company recognizes collaborative engagement across the value chain as an essential element in reducing greenhouse gas emissions and advancing its corporate sustainability agenda.

These advances will support the continuous improvement of data collection and refinement processes in future inventory cycles, as well as foster greater engagement among the different stakeholders across the value chain in the management of greenhouse gas emissions.

SCOPE 3

Scope 3 greenhouse gas (GHG) emissions – scope 3

_ GRI 305-3

SCOPE 3 CATEGORY	DESCRIPTION	EMISSIONS (tCO_2e)	BIOGENIC CO_2 EMISSIONS (t)
Category 4	Upstream transportation and distribution	1,197.9	176.8
Category 5	Waste generated in operations	74.4	0.6
Category 6	Business travel	7.7	0.9
Category 7	Employee commuting	53.7	10.2
Category 9	Downstream transportation and distribution	575,934.6	1,012.2
Category 10	Processing of sold products	10,263.0	–
Category 10	Processing of sold products	10,263.0	–

Water and effluents

_ GRI 3-3 WATER AND EFFLUENTS; 303-1; 303-2

Water and effluent management is based on compliance with applicable environmental legislation and the water abstraction and effluent discharge permits, which establish limits for water use and effluent quality. The company holds a permit to abstract up to 150 m^3/h for industrial use and, in 2025, recorded an average consumption of 114 m^3/h, remaining within the authorized limits.

Water management is carried out through an integrated approach involving the Environment, Production, and Laboratory areas, which are responsible for monitoring, controlling, and continuously improving related processes.

The water used in industrial operations is abstracted from the Perequê River through a pumping system and pipeline. Part of this volume is returned to the receiving water body after treatment, in compliance with applicable legislation, while another portion is converted into steam during the production process. Water abstraction and discharge are continuously monitored and supervised by the competent authorities.

Potable water for human consumption is supplied by SABESP. The company adopts measures to prevent water waste, including the use of flow meters and daily consumption monitoring, which is reviewed during operational meetings.

Effluent discharge quality standards are established based on the classification of the receiving water body, in accordance with State Decree No. 8,468/76 and CONAMA Resolution No. 430/11. To ensure compliance, monthly analyses are performed by an accredited laboratory, maintaining water quality and environmental protection. No effluents are discharged into areas experiencing water stress, and no significant negative impacts were identified during the reporting period.

As part of its continuous improvement initiatives, the company acquired a water truck to support the wetting of operational areas, contributing to reduced water consumption. It also launched a project in 2025 to improve its effluent treatment system, with implementation scheduled for the second half of 2026.

These initiatives reinforce the company's commitment to responsible water management, legal compliance, and the sustainability of its operations.

Total water withdrawal from all areas by source (megaliters)

_ GRI 303-3

	2023	2024	2025
Surface water	1,009.2	1,009.8	993.3
Third-party water (supplied by SABESP)	6.7	8.7	9.8
TOTAL WATER WITHDRAWAL	**1,015.9**	**1,018.5**	**1,003.1**

Breakdown of total water withdrawal by source (megalitros)

_ GRI 303-3

	2023	2024	2025
Fresh water (total dissolved solids ≤1,000 mg/L)	1,015.9	1,018.5	1,003.1
TOTAL WATER WITHDRAWAL	**1,015.9**	**1,018.5**	**1,003.1**

Total water discharge from all areas by destination (megaliters)

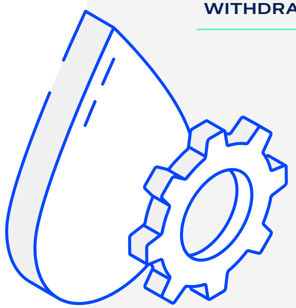
_ GRI 303-4

	2023	2024	2025
Surface water	150.2	109.8	201.3
TOTAL WATER DISCHARGE	**150.2**	**109.8**	**201.3**

Total water consumption in all areas, broken down as follows (megalitros)

_ GRI 303-5

	2023	2024	2025
Total water consumption from all areas	865.7	908.6	801.8
Total water consumption from all areas with water stress	0.0	0.0	0.0
TOTAL WATER CONSUMPTION	**865.7**	**908.6**	**801.8**



Water management is carried out through an integrated approach involving the Environment, Production, and Laboratory areas.

Energy

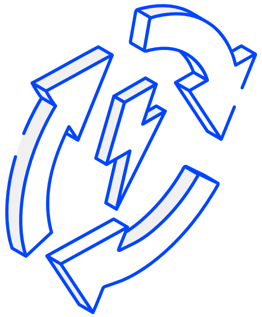
_ GRI 3-3 ENERGY AND EMISSIONS

The company generates electricity through a cogeneration unit that recovers the thermal energy produced during the calcined coke production process. Steam generated during the calcination of Green Petroleum Coke (green coke) is directed to a turbogenerator, enabling electricity generation as an integrated part of the company's operations.

Part of the electricity generated is consumed internally to meet the plant's operational needs, while the surplus is sold, contributing to the supply of electricity to the power grid. The company currently does not consume energy from renewable sources.

This cogeneration model does not require any additional inputs beyond those already used in the production process, contributing to greater energy efficiency and a lower environmental impact.

In 2025, diesel consumption increased as a result of the replacement of the QAT electrical panels, which was carried out in February 2025.



Part of the electricity generated is consumed internally to meet the plant's operational needs, while the surplus is sold.

Total fuel consumption within the organization from non-renewable sources (TJoule)

_ GRI 302-1

	2023	2024	2025
Diesel	4.8	3.5	5.3
TOTAL CONSUMPTION FROM NON-RENEWABLE SOURCES	**4.8**	**3.5**	**5.3**

Energy consumption, total of the following (TJoule)

_ GRI 302-1

	2023	2024	2025
Electricity consumption	105.5	77.0	102.1
Heating consumption	17.0	12.8	17.0
Cooling consumption	1,577.3	1,168.0	1,577.3
Steam consumption	0.0	0.0	0.0
TOTAL ENERGY CONSUMPTION	**1,699.8**	**1,257.8**	**1,696.4**

Total energy consumption within the organization (TJoule)

_ GRI 302-1

	2023	2024	2025
TOTAL ENERGY CONSUMPTION	**1,633.8**	**1,261.3**	**1,701.7**

Energy intensity (electricity consumption/ calcined petroleum coke production)

_ GRI 302-3

YEAR	ELECTRICITY CONSUMPTION	CPC PRODUCTION	ENERGY INTENSITY (KWH/T OF CPC)
2023	29,970,000	448,048	66.9
2024	28,714,541	423,143	67.9
2025	28,364,000	427,585	66.3

Occupational health and safety

_ GRI 3-3 OCCUPATIONAL HEALTH AND SAFETY, 403-1; 403-2; 403-3; 403-7; 403-8

Occupational Health and Safety management is carried out through a structured approach led by the QHSE area, in conjunction with leadership and operational areas, based on a risk-based approach. The model includes the systematic identification, assessment, and control of hazards associated with routine and non-routine activities, including maintenance work, shutdowns, and emergency situations, supported by specific procedures and the Risk Management Program (RMP).

The hierarchy of controls prioritizes hazard elimination and, where this is not feasible, the implementation of engineering and administrative controls, as well as the use of personal protective equipment. All employees and contractors are covered by an Occupational Health and Safety management system that is subject to internal and external audits.

Performance is monitored through indicators and targets established in the IPRO, in addition to qualitative goals focused on strengthening the safety culture, expanding training initiatives, and promoting continuous improvement. Monitoring includes risk assessments, incident investigations, statistical analysis, and the follow-up of action plans.

In 2025, significant initiatives were implemented, including the revision of the Area Management Program (AMP), which enhanced the recording and analysis of deviations, improving traceability and trend identification. During the reporting period, no fatalities or work-related illnesses resulting in occupational accidents were recorded.

Highlights also include the implementation of the SE SUITE system, used for the integrated management of incidents, nonconformities, and Occupational Health and Safety actions, as well as the SICLOPE software, designed to manage deviations, increasing the company's ability to record, investigate, and monitor unsafe conditions and behaviors.

The company also strengthened Occupational Health and Safety requirements in contractor management by establishing requirements from the contracting stage through the execution of activities, including mandatory training and operational controls.

Occupational Health and Safety management also includes formal processes for reporting hazards, unsafe conditions, and incidents, ensuring a non-punitive environment and encouraging employee participation. Information is evaluated by the QHSE area and leadership teams to support corrective and preventive actions, review controls, and guide training initiatives.

These initiatives reinforce the company's commitment to preventing occupational accidents and illnesses, protecting the health and integrity of its employees, and continuously improving Occupational Health and Safety performance.

Preventive actions

WORK PERMIT

A tool applicable to activities performed in operational and high-risk areas, requiring the completion of a risk assessment and the implementation of control measures before work begins. Work permits are prepared by a multidisciplinary team.

DAILY SAFETY TALKS

Daily safety briefings focused on the day's activities, reinforcing safety guidance and preventing risks.

INSPECTIONS AND BEHAVIORAL OBSERVATIONS

Field-based tools that rely on active listening to identify improvement opportunities, eliminate unsafe conditions, and recognize good practices.

REPORTING OF GOOD PRACTICES, SAFE BEHAVIOR, AND DEVIATIONS

An initiative that encourages employees and contractors to report safe behaviors, good practices, and unsafe conditions, contributing to incident prevention.

MONTHLY QHSE MEETINGS

Regular meetings to review indicators and evaluate Quality, Health, Safety, and Environment performance.

IMS INTERNAL AND EXTERNAL AUDITS

A process for verifying the conformity of management systems and practices, including compliance with the requirements of ISO 45001.

Petrocoque's 10 Golden Rules

The Golden Rules guide the adoption of safe practices aimed at preserving life through the prevention, elimination, and control of hazardous situations. They form the foundation of the company's leadership commitments and performance, aligned with its objective of excellence in Quality, Health, Safety, and Environment (QHSE).

Compliance with these rules is mandatory for all activities carried out under the company's control or responsibility and also extends to conduct outside the workplace.

Responsibility for compliance is shared by everyone, while leadership is responsible for ensuring ongoing communication, reinforcement, and engagement regarding these guidelines.

WORK PERMIT
Only perform work with a valid Work Permit, issued in the field, and ensure full compliance with its requirements.

SAFE POSITIONING
Do not access isolated areas. Never position yourself beneath suspended loads or between stationary or moving vehicles.

ENERGY SOURCES
Verify that all energy sources have been properly isolated.

PERSONAL PROTECTIVE EQUIPMENT (PPE)
Always wear the required PPE for the activity.

WORKING AT HEIGHT
Only perform work at height using fall protection equipment that is properly secured to a safe anchorage point.

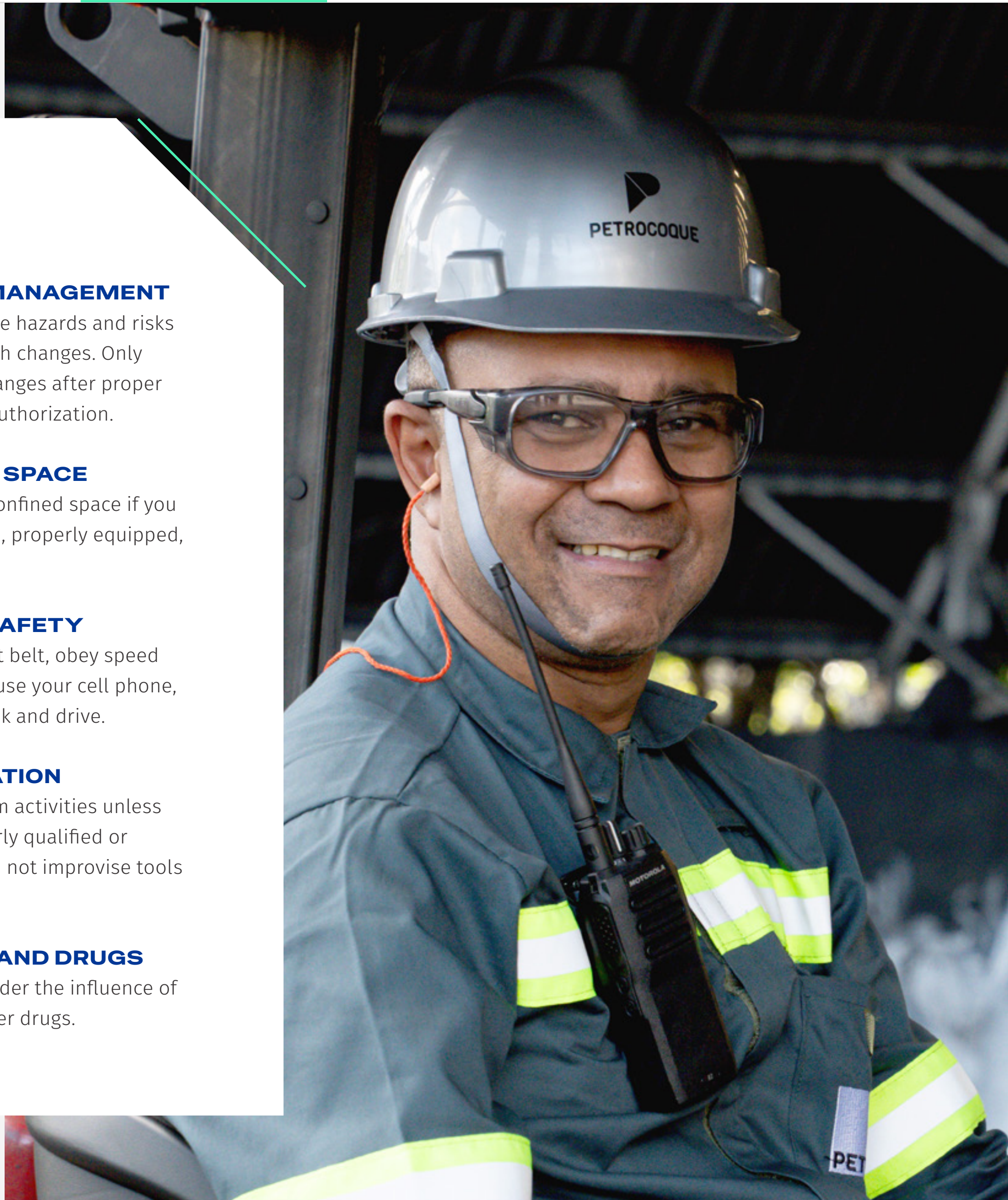
CHANGE MANAGEMENT
Be aware of the hazards and risks associated with changes. Only implement changes after proper analysis and authorization.

CONFINED SPACE
Only enter a confined space if you are authorized, properly equipped, and trained.

TRAFFIC SAFETY
Wear your seat belt, obey speed limits, do not use your cell phone, and never drink and drive.

QUALIFICATION
Do not perform activities unless you are properly qualified or authorized. Do not improvise tools or equipment.

ALCOHOL AND DRUGS
Never work under the influence of alcohol or other drugs.



Post-incident management

INCIDENT INVESTIGATION

Incident investigations are conducted by the QSMS area, with the involvement of leadership and operational areas, ensuring a comprehensive technical analysis of each occurrence. The process includes incident reporting, evidence collection, analysis of the circumstances, and identification of both immediate and root causes.

To support the investigation, recognized methodologies are applied, including the "5 Whys," the Ishikawa Diagram, and the Cause Tree, enabling the evaluation of the technical, operational, organizational, and behavioral factors involved.

Based on the findings, corrective and preventive actions are defined following the hierarchy of controls, with the objective of eliminating or reducing identified risks. Actions are documented, monitored, and evaluated for effectiveness, ensuring the proper treatment of each occurrence.

TOTAL ACCIDENT RATE (TAR)

The Total Accident Rate (TAR) is an indicator used to monitor Occupational Health and Safety performance by relating the number of recordable occupational incidents to the total number of hours worked.

EMERGENCY RESPONSE PLAN

The company maintains an Emergency Response Plan, supported by a trained emergency brigade and regular emergency drills, with the objective of ensuring workforce preparedness and readiness to respond to emergency situations.

MUTUAL AID PLAN – CUBATÃO INDUSTRIAL COMPLEX (PAM)

The company is a member of the Mutual Aid Plan (PAM) of the Cubatão Industrial Complex, an initiative that brings together companies, public authorities, and institutions to prevent and respond to large-scale emergencies that may affect people, property, and the environment.

The plan includes a communication structure and shared resources that enable coordinated action and rapid response, while also promoting programs and activities focused on risk prevention.

The Industrial Complex also participates in the APELL (Awareness and Preparedness for Emergencies at Local Level) program, which aims to prepare the local community to respond promptly to emergency situations, strengthening its emergency response capability.

2025 Safety Performance Indicators

Number of occupational injuries for all employees

_ GRI 403-9

	2023 NUMBER	2024 NUMBER	2025 NUMBER
Fatalities resulting from occupational injuries	0	0	0
Occupational injuries with severe consequences (excluding fatalities)	1	1	0
Recordable occupational injuries	3	1	1
Number of hours worked	353,116 h	349,475 h	361,545 h

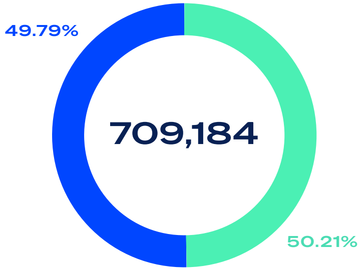
Number of occupational injuries for workers who are not employees but whose work and/or workplace is controlled by the organization

	2023 NUMBER	2024 NUMBER	2025 NUMBER
Fatalities resulting from occupational injuries	0	0	0
Occupational injuries with severe consequences (excluding fatalities)	0	0	2
Recordable occupational injuries	0	0	2
Main types of occupational injuries	–	–	–
Number of hours worked	356,068 h	255,217 h	288,180 h

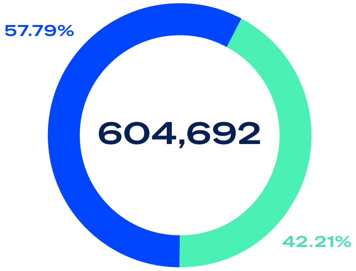
Accidents – TAR

2025

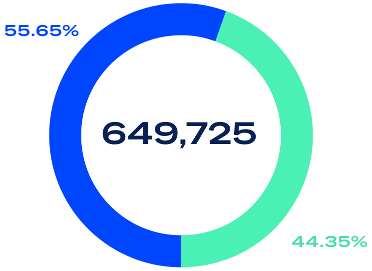
Exposure Hours 2023



Exposure Hours 2024

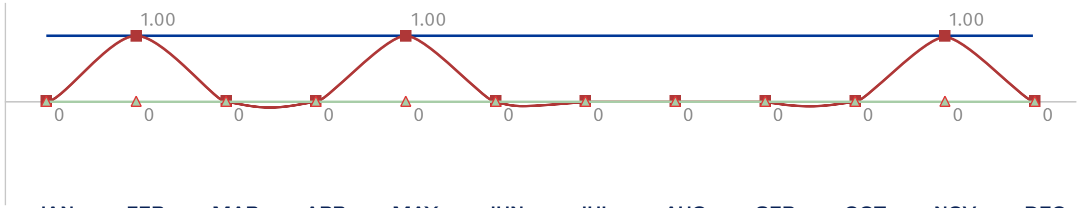


Exposure Hours 2025



EMPLOYEES
CONTRACTORS

$$\text{TAR} = \frac{\text{Number of recordable incidents}}{\Sigma \text{ hours worked (employees and contractors)}} \times 1{,}000{,}000$$



	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2025 LIMIT	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
ACTUAL	-	1.00	-	-	1.00	-	-	-	-	-	1.00	-

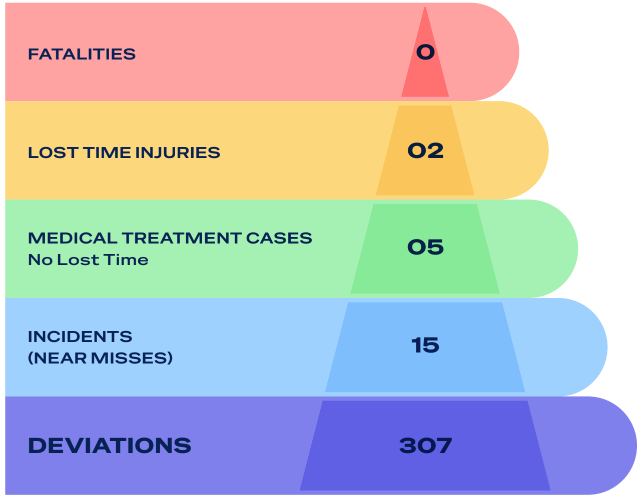
TAR - 25 = 3

TAR
2023 - 4.23
2024 - 1.65
2025 - 4.62

Safety pyramid

2025

Inspections
716



Occurrences not included in the 2025 statistics:
COMMUTING ACCIDENTS: 4

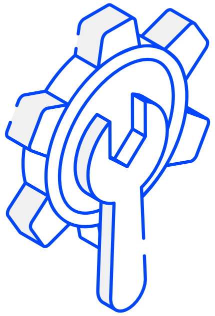
Training and occupational health and safety promotion

_ GRI 403-5; 403-6

During the scheduled maintenance shutdowns carried out in 2025, the company developed and implemented internal awareness campaigns focused on hand and eye protection, considering the high exposure of employees to critical maintenance, assembly, inspection, and operational intervention activities.

The company provides systematic Occupational Health and Safety training for all employees, including its own employees and, where applicable, contractors and service providers, taking into account the activities performed and the associated occupational risks.

The process begins upon hiring through the QSMS Induction Program, which covers Occupational Health, Safety, Environment, and Quality requirements, including the Golden Rules and critical procedures such as lockout and energy isolation.



The company provides systematic Occupational Health and Safety training for all employees, including its own employees and, where applicable, contractors and service providers.

Training requirements are defined based on a structured matrix according to job position, Homogeneous Exposure Group (HEG), and occupational risks, and are managed by the Human Resources area with the support of specialized companies. For contractors, mandatory training related to the Regulatory Standards (NRs) is a prerequisite for mobilization. Additional training is provided whenever procedures are created or revised, ensuring continuous updating. All training activities are formally documented, ensuring traceability and supporting continuous improvement.

As part of its Occupational Health management, the company conducts pre-employment, periodic, and termination medical examinations and maintains programs such as the Risk Management Program (RMP) and the Occupational Health Medical Control Program (OHMCP). It also promotes well-being initiatives, including nutritional counseling, the Hearing Conservation Program, and the Influenza Vaccination Campaign.

Health promotion is further strengthened through ongoing awareness campaigns and initiatives, such as Yellow September, Pink October, and Blue November, as well as nutritional education activities and guidance on healthy lifestyle habits, contributing to employee well-being and a prevention-oriented culture.

Awareness and communication plan

_ GRI 403-4

Petrocoque maintains a structured awareness and communication plan aimed at disseminating information on Quality, Environment, Occupational Health and Safety, contributing to the effectiveness of the Integrated Management System (IMS).

Internally, communication takes place through channels such as internal communications, the Ombudsman Channel, leadership meetings, lectures, visual communication, and digital tools. Externally, it includes responses to stakeholder requests, the disclosure of company policies, communication during emergency situations, and engagement with public authorities.

Senior management plays an active role by ensuring the availability of resources, training, and access to information, while also promoting employee participation in the planning, implementation, and performance evaluation of the IMS, with a focus on continuous improvement.

Internal Commission for Accident Prevention (CIPA)

_ GRI 403-4

Employee participation in Occupational Health and Safety matters is ensured through the Internal Commission for Accident Prevention (CIPA), which includes representatives from both management and non-management levels, ensuring broad representation.

Meetings are held monthly, or whenever necessary, providing a structured forum for discussing, analyzing, and implementing actions related to health, safety, and well-being in the workplace.

Among its main responsibilities are hazard identification, risk assessment, incident investigation, and the proposal of improvements, contributing to risk elimination and the continuous improvement of the Occupational Health and Safety Management System.

Quality

_ GRI 3-3 QUALITY AND CUSTOMER RELATIONS;
3-3 PRODUCT RESPONSIBILITY;
3-3 SUPPLY CHAIN AND DISTRIBUTION

Quality management is one of the pillars of the company's operations, reflecting its commitment to product integrity, compliance with contractual requirements, and value creation for customers throughout the value chain.

The purity of the material produced is treated as a priority, in accordance with the technical specifications established in customer contracts. Performance is monitored through corporate indicators, particularly the Contract Fulfillment Index, which considers criteria such as product quality, shipped volume, and logistics productivity. In 2025, the target for this indicator was not achieved due to the operational adaptation period associated with the incorporation of new ports.

Additionally, the Product Performance Indicator (PPI) consolidates the monitoring of quality-related events, including nonconformities, contamination events, and deviations from product specifications. The indicator is based on a set of metrics that assess the nature, recurrence, and criticality of each event, providing an integrated view of product performance.

This monitoring framework incorporates criteria that reflect operational, environmental, and customer relationship impacts, linking quality management to ESG principles. As a result, events are evaluated not only by the number of occurrences but also by their relevance to product safety, operational reliability, environmental aspects, community complaints, contractual compliance, and potential impacts on customers and the value chain.

This approach enables the prioritization of corrective and preventive actions, the allocation of resources to the most critical issues, and the strengthening of operational and reputational risk management. For every recorded occurrence, a structured procedure is applied to analyze root causes and define action plans, followed by monitoring the effectiveness of the measures implemented.

Customer satisfaction is monitored through semiannual surveys involving all active customers during the reporting period. The results are reviewed during Critical Analysis Meetings (CAM) and the annual management review, supporting the identification of opportunities for improvement.

Compliance with the ISO 9001 standard is verified through annual audits, ensuring adherence to quality standards and customer expectations. Targets related to customer satisfaction and contractual compliance are integrated into the company's corporate objectives, allowing continuous performance monitoring.

Throughout the value chain, control practices are applied during transportation, storage, and shipping activities, in accordance with the Contract Verification Checklist (CVC). Operational planning integrates raw material supply, production capacity, and logistics to ensure compliance with agreed volumes and delivery schedules.

Over the past three years (2023–2025), customer complaints were recorded and addressed in accordance with the Quality Management System procedures and contractual requirements. All occurrences were analyzed and properly addressed, reinforcing the company's commitment to continuous improvement, transparency, and operational reliability.

Petrocoque Laboratory

The laboratory plays a central role in ensuring product quality and compliance with environmental and industrial standards, operating as an integrated part of the company's operations. Its activities are guided by the Inspection and Testing Plan, ensuring control of product specifications from the receipt of raw materials through the shipment of Calcined Petroleum Coke (CCP).

Upon receipt, Green Petroleum Coke (GPC) is analyzed, including the evaluation of volatile matter, the Hardgrove Grindability Index (HGI), and metallic contaminant content. Considering the variations associated with the origin of the crude oil—currently predominantly from Brazil's pre-salt reserves—the results support material classification and, when necessary, the preparation of controlled blends to ensure the consistency and stability of the properties required by customers.

Throughout the production process, quality control is performed continuously through periodic analyses at the kiln discharge, focusing on parameters such as real density, bulk density, and chemical composition. This monitoring ensures compliance with contractual product specifications. During shipment, samples are collected and analyzed by an independent company responsible for validating and certifying product quality.

The laboratory also performs quality control of the steam generation and utility systems, including waste heat recovery boilers, the cogeneration unit, and water treatment systems such as reverse osmosis and ion exchange. These activities are supported by specialized technical expertise, ensuring operational stability and process efficiency.

From an environmental perspective, the laboratory supports the monitoring of liquid effluents through daily analyses aimed at verifying compliance and mitigating environmental impacts. In addition, monthly analyses are performed by an accredited external laboratory to ensure compliance with applicable legal requirements.

The data generated by the laboratory support the company's integrated quality management system by assisting in the investigation of nonconformities, the continuous improvement of processes, and decision-making. This work strengthens operational reliability, transparency in customer relationships, and alignment with ESG principles by integrating quality control, environmental management, and responsibility throughout the value chain.

The data generated by the laboratory support the company's integrated quality management system by assisting in the investigation of nonconformities, the continuous improvement of processes, and decision-making.

People

Employee profile

_ GRI 2-7; 2-8; 405-1; 410-1

The company's workforce remained stable throughout the reporting period, totaling 178 employees in 2023, 177 in 2024, and 179 in 2025. All employees are permanent full-time workers and are based in Brazil's Southeast region, where the company's operating facility is located.

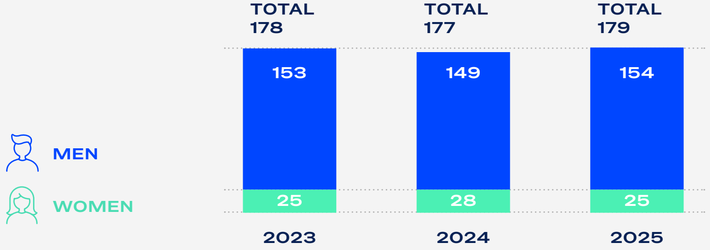
The gender distribution continues to be predominantly male. In 2023, the workforce comprised 153 men (86%) and 25 women (14%); in 2024, 149 men (84%) and 28 women (16%); and in 2025, 154 men (86%) and 25 women (14%).

Regarding age distribution, the majority of employees were between 30 and 50 years old. In 2023, 10% of employees were under 30 years of age, 74% were between 30 and 50, and 16% were over 50. In 2024, these percentages were 12%, 70%, and 18%, respectively. In 2025, the workforce included 20 employees (11%) under the age of 30, 119 (67%) between 30 and 50 years old, and 40 (22%) over the age of 50.

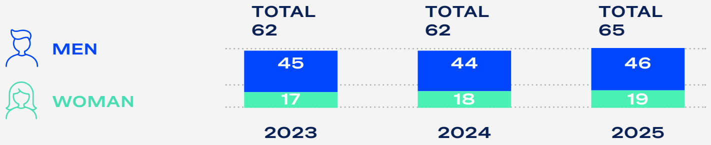
Security and gatehouse services are provided by a specialized contractor with a team of 16 professionals, who are included in the total number of contracted workers reported. Compliance with training requirements is ensured, including training related to emergency response and environmental requirements, maintaining alignment with the company's quality and integrity standards.

Within the governance bodies, gender diversity improved over the reporting period. In 2023, there were three men (75%) and one woman (25%). In both 2024 and 2025, the composition changed to two men (50%) and two women (50%), totaling four members. Regarding age distribution, all members remained within the 30 to 50-year age group throughout the reporting period.

Total number of employees, by gender[2]



Total number of workers who are not employees but whose work is controlled by the organization, by gender[2]



[2] Gender as self-identified by employees.

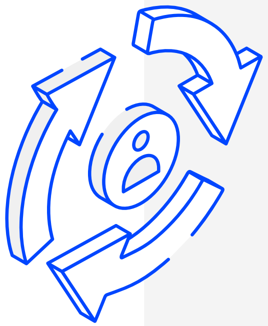
Hiring and turnover

_ GRI 401-1

Hiring throughout the reporting period was concentrated primarily in the 30 to 50-year age group, reflecting the company's focus on recruiting professionals whose experience aligns with its operational needs. The company also hired employees under the age of 30, contributing to workforce renewal, as well as a limited number of professionals over the age of 50.

Turnover reflected the composition of the workforce, with most departures occurring among male employees. From an age perspective, most terminations involved employees between 30 and 50 years of age, with additional departures among employees over 50 and, to a lesser extent, those under the age of 30.

All hiring and termination activities took place in Brazil's Southeast region, where the company's operating facility is located.



Turnover reflected the composition of the workforce, with most departures occurring among male employees.

Total number and rate of new employee hires, by age group

NEW HIRES BY AGE GROUP	2023		2024		2025	
	NUMBER	%	NUMBER	%	NUMBER	%
Under 30 years old	5	33%	4	44%	6	24%
30 to 50 years old	9	60%	5	56%	17	68%
Over 50 years old	1	7%	0	0%	2	8%
TOTAL	**15**	**100%**	**9**	**100%**	**25**	**100%**

Total number and rate of employee turnover, by age group

EMPLOYEE TURNOVER BY AGE GROUP	2023		2024		2025	
	NUMBER	%	NUMBER	%	NUMBER	%
Under 30 years old	2	14%	1	9%	2	12%
30 to 50 years old	8	57%	10	91%	12	71%
Over 50 years old	4	29%	0	0%	3	18%
TOTAL	**14**	**100%**	**11**	**100%**	**17**	**100%**

Total number and rate of employee turnover, by gender[3]

EMPLOYEE TURNOVER BY GENDER	2023		2024		2025	
	NUMBER	%	NUMBER	%	NUMBER	%
Men	12	86%	11	100%	16	94%
Women	2	14%	0	0%	1	6%
TOTAL	**14**	**100%**	**11**	**100%**	**17**	**100%**

[3] Gender as self-identified by employees.

Women's locker room inauguration

In 2025, the company inaugurated a women's locker room at its industrial facility, representing an important step toward creating a more inclusive workplace and addressing the needs of female employees working in operational areas such as Production and Maintenance.

This initiative contributes to improving working conditions, strengthening safety, and encouraging greater female participation in areas that have traditionally been male-dominated. It is also aligned with the integration of ESG principles into the company's operations, reinforcing diversity and inclusion as strategic drivers of sustainable business development.

Diversity

_ GRI 3-3 DIVERSITY; 3-3 DISCRIMINATION; 406-1

The promotion of diversity and respect for human rights guide the company's efforts to foster an ethical, inclusive, and discrimination-free workplace. Any form of harassment or discrimination is not tolerated, and all employees are responsible for understanding, applying, and promoting the guidelines established in the Code of Ethics and Conduct and the Anti-Corruption Policy, as well as reporting any misconduct through the formal reporting channels.

The management of this topic is supported by a structured framework that includes the Code of Ethics and Conduct, the compliance governance system, the Compliance Committee, Human Resources processes, and periodic training programs. The Whistleblower Channel and Ombudsman Channel, operated by an independent company, ensure the confidential—and, when applicable, anonymous—submission of reports, which are handled through formal investigation procedures and monitored action plans.

During the reporting period, no cases of discrimination were identified. Only potential risks were observed, which were mitigated through policies, internal controls, and management practices. The absence of reported cases is monitored as evidence of the effectiveness of the measures adopted, while the topic remains under continuous preventive monitoring.

Management of this topic involves the Executive Board, the Compliance Committee, and the Human Resources area, with oversight based on records from formal reporting channels, workforce profile indicators, and employee participation in training programs.

Promoting diversity and equal opportunities also generates positive impacts for the organization, including progress in gender diversity, particularly within its governance bodies. This commitment is reinforced through continuous training, merit-based management practices, contractual clauses with suppliers, and ongoing dialogue with employees and labor unions.

The absence of reported cases is monitored as evidence of the effectiveness of the measures adopted, while the topic remains under continuous preventive monitoring.

Freedom of association

_ GRI 3-3 EMPLOYMENT AND PROFESSIONAL DEVELOPMENT; 2-30; 407-1

Respect for freedom of association and collective bargaining guides the company's labor relations, which are conducted transparently and in compliance with applicable legislation. Recruitment, selection, hiring, and termination processes follow internal policies and legal requirements, ensuring equal opportunities and respect for employees' rights.

The provisions of the applicable collective bargaining agreement are fully observed, ensuring that 100% of employees are covered by Collective Bargaining Agreements (CBAs). These agreements are negotiated annually and include salary adjustments as well as other compensation-related provisions.

The company maintains an ongoing relationship with SINDQUIM through permanent committees and regular meetings, where matters relevant to employees are discussed. In the event of significant operational changes, these matters are presented and discussed with the union in advance and may include extraordinary meetings to address urgent issues, ensuring alignment and the participation of employee representatives.

Training

_ GRI 2-17; 3-3 TRAINING; 404-1; 404-2; 404-3

The company remains committed to the continuous development of its employees by providing behavioral, institutional, and operational training programs aimed at strengthening competencies, disseminating knowledge, and fostering a safe, ethical, and innovative work environment.

During the reporting period, key initiatives focused on leadership development, ethics, compliance, and organizational culture, as well as health and well-being, Occupational Health and Safety, and technical and operational improvement.

Training programs included the Compliance and Culture Week, health awareness lectures, Safety Dialogues, and initiatives related to innovation and digital transformation, such as Microsoft 365 Copilot Artificial Intelligence workshops and WEG Digital solutions.

In addition, the company promoted training focused on management and process efficiency, including the implementation of new operational and budget planning systems, as well as updates on tax reform and legal requirements.

With respect to performance evaluation, the company is currently adapting its processes for the implementation of a new performance management system, scheduled for 2026, with the objective of enhancing performance management and aligning competencies with organizational strategies.

OPEN DIALOGUE WITH LEADERSHIP

In 2025, the company held the second edition of the **Open Dialogue with Leadership** program, an initiative designed to strengthen communication, interaction, and the exchange of experiences between the Executive Board and managers.

Throughout the year, three meetings were held with the participation of 19 managers, providing a structured environment for active listening, strategic alignment, and discussions on the company's key business challenges and opportunities.

The main topics discussed included:
- Employee turnover and talent retention;
- Compensation and benefits;
- Maintenance and infrastructure;
- Productivity and operational efficiency;
- Leadership management and development;
- Organizational environment and culture;
- Automation and technology;
- Planning and communication.

This initiative reinforces the company's commitment to transparency, leadership engagement, and continuous improvement, contributing to a more collaborative work environment aligned with its organizational strategy.

LEADERSHIP DEVELOPMENT

As part of its leadership development initiatives, the company also invests in structured mentoring programs. Between 2024 and 2025, a leadership development process was carried out for the Maintenance Coordinator, focusing on strengthening management skills, decision-making, and strategic thinking.

Building on this initiative, the program was expanded in 2026 to include the newly promoted Industrial Manager, reinforcing the company's commitment to the continuous development of leaders and preparing professionals for increasingly strategic challenges.

These initiatives contribute to developing leaders who are better prepared, aligned with the company's organizational culture, and focused on delivering sustainable results, while strengthening internal succession, employee engagement, and talent retention.

Compliance and culture week

From October 13 to 17, 2025, the company held its Compliance and Culture Week, delivering a total of 337 training hours. The initiative aimed to strengthen ethics, integrity, and transparency in both internal and external relationships.

The event opened with a lecture on ethics in everyday life and its impact on individual decision-making and the corporate environment. Throughout the week, topics such as diversity and inclusion, emotional well-being, and financial education were addressed, with the participation of employees and external speakers. A panel discussion on inclusion was a highlight of the program, encouraging reflection on equity and embracing diversity.

These activities helped raise awareness, encourage dialogue, and strengthen an organizational culture based on respect, empathy, and accountability, reinforcing the company's commitment to building an ethical, inclusive, and sustainable workplace.

Defensive riding for motorcyclists

In 2025, the company implemented the Theoretical and Practical Defensive Riding Training for Motorcyclists as part of its risk management and Occupational Health and Safety initiatives. The program covered both employees and permanent contractors who use motorcycles for commuting.

The initiative is aligned with the company's commitment to preserving life, preventing accidents, and strengthening its safety culture. In its first edition, 33 employees and contractors completed the training, and the program is scheduled to be expanded in 2026 to include all motorcycle users associated with the company's operations.

The training covers topics related to safe riding, hazard awareness, defensive driving behavior, and the adoption of practices that help reduce exposure to commuting accidents.

The initiative's main benefits include reducing risks associated with commuting, developing defensive riding skills, strengthening the safety culture, and increasing employee and contractor engagement in accident prevention.

The implementation of the program reinforces Petrocoque's commitment to promoting safer environments and developing practices focused on protecting people, contributing to the creation of sustainable value for employees, business partners, and surrounding communities.

Average hours of training per employee, by gender[4]

BY GENDER	2023 TOTAL HOURS	2023 AVERAGE HOURS	2024 TOTAL HOURS	2024 AVERAGE HOURS	2025 TOTAL HOURS	2025 AVERAGE HOURS
Men	5,923.0	38.7	1,745.0	11.6	5,638.2	36.4
Women	633.0	25.3	622.0	23.9	1,121.5	44.5
TOTAL	**6,556.0**	**36.8**	**2,367.0**	**13.4**	**6,759.7**	**37.8**

[4] Gender as self-identified by employees.

Average hours of training per employee, by employee category

BY EMPLOYEE CATEGORY	2023 TOTAL HOURS	2023 AVERAGE HOURS	2024 TOTAL HOURS	2024 AVERAGE HOURS	2025 TOTAL HOURS	2025 AVERAGE HOURS
Operational	5,323.0	39.7	1,123.0	9.1	2,140.1	39.1
Administrative	1,233.0	28.0	1,244.0	23.5	4,619.5	98.3
TOTAL	**6,556.0**	**36.8**	**2,367.0**	**13.4**	**6,759.7**	**37.8**

Compensation and benefits

Executive compensation

_ GRI 2-19; 2-20; 2-21

Executive compensation is structured based on ethical principles and aligned with market practices, taking into account the responsibilities associated with each position and the industry context. Directors' fixed compensation is determined by the Board of Directors based on benchmarking studies prepared by specialized consulting firms.

In addition, executives participate in a short-term Variable Compensation Program linked to the achievement of pre-established targets. These targets include financial, operational, process safety, and environmental performance indicators, aligning leadership performance with the company's strategic objectives.

The benefits package includes a private pension plan, individual apartment-level medical coverage, 24-hour telemedicine services, online psychological counseling, and other health and well-being services, in addition to life insurance, contributing to the attraction and retention of qualified professionals. As an indicator of internal pay equity, the ratio between the annual total compensation of the highest-paid individual and the average compensation of all other employees is 5.31.

Benefits

_ GRI 401-2; 401-3

Full-time employees receive a benefits package aligned with market practices and the applicable collective bargaining agreement. Key benefits include medical coverage extended to dependents, including stepchildren; dental coverage; 24-hour telemedicine; online psychological counseling; life insurance; a private pension plan; funeral assistance; a childbirth allowance; childcare assistance; an Autism Spectrum Disorder (ASD) support program; travel insurance; profit sharing; meal vouchers; transportation benefits (public transportation vouchers or company shuttle service); and enhanced vacation benefits.

The company also offers initiatives focused on well-being and quality of life, including nutritional counseling, SESI membership, and support for participation in sports competitions through the Petrocoque Employees Association (ADCP).

In 2025, improvements were made to the company's health insurance plan, with a focus on enhancing the well-being and safety of employees and their families. Regarding parental leave, one employee returned from maternity leave in April 2025, and no new parental leave began during the reporting period.

For temporary employees and contractors, certain benefits—such as the private pension plan, profit sharing, and enhanced vacation benefits—do not apply. All other benefits are provided in accordance with applicable legal and/or contractual requirements.

Remote Work

Remote work is part of the company's organizational policy and is adopted according to the nature of each position and operational requirements. This practice contributes to the modernization of working relationships by promoting greater flexibility and supporting work-life balance.

In addition to its social benefits, remote work also helps reduce commuting and, consequently, the environmental impacts associated with transportation.

The model has been formalized through a collective bargaining agreement with the labor union, ensuring its application to eligible positions. Employees are provided with the equipment required to perform their duties, as well as financial assistance to cover expenses related to remote work.

Community initiatives

_ GRI 3-3 COMMUNITIES; 413-1; 413-2

The company's engagement with the communities of Cubatão and the Baixada Santista region reflects its commitment to local social development, extending its role beyond industrial operations. Between 2023 and 2025, approximately BRL 2.64 million was invested in social projects, benefiting thousands of people through initiatives focused on education, culture, sports, citizenship, the environment, and employability.

Most investments are made through tax incentive laws, with projects selected through an annual public call for proposals in accordance with the Social Projects Standard. The selection process prioritizes initiatives with the potential to generate local impact, particularly in the municipalities of Cubatão, Santos, São Vicente, Praia Grande, and Guarujá.

In 2025, three projects in the areas of culture, education, and sports were approved, totaling approximately BRL 374 thousand in investments. Among the highlights, the **Querô Institute** promotes social inclusion through culture and audiovisual education, directly benefiting 2,808 people and indirectly reaching approximately 8,919 individuals. Its initiatives include youth training, school-based activities, inclusive programs, and audience development. The Querô Connections program further expands this impact by supporting workforce inclusion, with 185 professionals trained, 442 job referrals, and 62 young people hired in 2025.

The **Teatro Kaos Vocational Training Program** uses theater as a tool for social inclusion and personal development, directly serving 95 public-school students and reaching more than 1,800 people through performances open to the community.

In the area of sports, projects such as E**ducating Through Sports: Judo and Sports Are Health: Volleyball** promote inclusion, physical development, and citizenship among children and young people in vulnerable situations, benefiting 80 and 100 participants, respectively.

Between 2023 and 2025, approximately BRL 2.64 million was invested in social projects,

The Magic Choir project complements these initiatives by using staged choral singing as a tool for cognitive, social, and cultural development, encouraging creativity, social interaction, and artistic expression.

Participation in community forums and councils, such as the CIDE Community Advisory Council and the CIESP Advisory Council, strengthens dialogue with society and public authorities on issues relevant to the region.

Additionally, the Open Doors Program promotes transparency and closer engagement with the local community by providing guided visits to the company's facilities and sharing information about its production process, safety practices, and environmental management.

Volunteer committee

During the second half of 2025, the company reactivated and restructured its Volunteer Committee, bringing together employees interested in actively participating in social initiatives. This restructuring marked the beginning of a new cycle of community-focused actions in Cubatão, strengthening employee engagement and reinforcing the company's social commitment.

Comprising 11 employees, the committee serves as a structured platform for volunteer mobilization, promoting initiatives that encourage employee participation and strengthen ties with the local community.

Its first initiative took place in celebration of Children's Day, when employees assembled 300 candy kits for the Casa da Esperança e Cidadania "Dr. Leão de Moura" Association, which supports 515 children, adolescents, and young people with disabilities. The initiative was part of a special program focused on inclusion, development, and well-being, helping to strengthen a culture of solidarity.

This was followed by the Christmas to Share campaign, organized in support of Lar Fraterno, an institution dedicated to elderly care. The campaign mobilized employees to donate food, beverages, and personal hygiene products, collecting more than 180 kilograms of food, 50 liters of beverages, and over 200 hygiene items. The initiative aimed to contribute to the well-being of the institution's residents during the holiday season while reinforcing employees' social engagement and spirit of solidarity.

Comprising 11 employees, the committee serves as a structured platform for volunteer mobilization.

GRI Content Index

STATEMENT OF USE Petrocoque has reported the information cited in this GRI Content Index for the period from January 1, 2025, to December 31, 2025, in accordance with the GRI Standards.

GRI 1 USED GRI 1: Foundation 2021

GRI DESCRIPTION	MATERIAL TOPIC	GRI STANDARD	DISCLOSURE	LOCATION	REASON FOR OMISSION	SDGS
GRI 2: General Disclosures 2021 – The Organization and Its Reporting Practices	–	2-1	Organizational details	6 and 11		
		2-2	Entities included in the organization's sustainability reporting	6		
		2-3	Reporting period, frequency, and contact point	6		
		2-4	Restatements of information	6		
		2-5	External assurance	6		
		2-6	Activities, value chain, and other business relationships	11		
		2-7	Employees – report the total number of employees, broken down by gender and region	62		
		2-8	Workers who are not employees	62		
		2-9	Governance structure and composition	27-30		
		2-10	Nomination and selection of the highest governance body	27-30		
		2-11	Chair of the highest governance body	27		
		2-12	Role of the highest governance body in overseeing the management of impacts	43		
		2-13	Delegation of responsibility for managing impacts	38		
		2-14	Role of the highest governance body in sustainability reporting	6		

GRI DESCRIPTION	MATERIAL TOPIC	GRI STANDARD	DISCLOSURE	LOCATION	REASON FOR OMISSION	SDGS
GRI 2: General Disclosures 2021 – The Organization and Its Reporting Practices	-	2-15	Conflicts of interest	35		
		2-16	Communication of critical concerns	38 and 43		
		2-17	Collective knowledge of the highest governance body	27 and 65		
		2-18	Evaluation of the performance of the highest governance body	27		
		2-19	Remuneration policies	67		
		2-20	Process to determine remuneration	67		
		2-21	Annual total compensation ratio	67		
		2-22	Statement on sustainable development strategy	3-4		
		2-23	Policy commitments	42		
		2-24	Embedding policy commitments	34		
		2-25	Processes to remediate negative impacts	36		
		2-26	Mechanisms for seeking advice and raising concerns	33 and 35		
		2-27	Compliance with laws and regulations	In 2025, Petrocoque received 15 inspection notices, two notices of violation with warnings, and one notice of violation resulting in a fine, all related to particulate matter emissions. The cases were analyzed by the responsible areas, which implemented corrective and preventive actions focused on strengthening operational controls, preventing recurrence, and continuously improving environmental performance.		
		2-28	Membership associations	45		
		2-29	Approach to stakeholder engagement	23-25		
		2-30	Collective bargaining agreements	64		

GRI DESCRIPTION	MATERIAL TOPIC	GRI STANDARD	DISCLOSURE	LOCATION	REASON FOR OMISSION	SDGS
GRI 3: Material Topics 2021	-	3-1	Process to determine material topics	7		
GRI 3: Material Topics 2021		3-2	List of material topics	7		
GRI 3: Material Topics 2021	-	3-3	List of material topics	7		
GRI 201: Economic Performance 2016	-	201-1	Direct economic value generated and distributed	9		8
GRI 3: Material Topics 2021	Energy and Emissions	3-3	Management of material topics – Energy and Emissions	49 and 52		
GRI 302: Energy 2016	Energy and Emissions	302-1	Energy consumption within the organization	52	The information was not reported because, although sales of this material occurred in 2025, the volume consumed by the company exceeded the volume sold, resulting in a negative net balance for the reporting period. Therefore, the information is not considered representative of the organization's operational performance.	7
		302-2	Energy consumption outside the organization	There is no energy consumption outside the organization.		7
		302-3	Energy intensity	52		7
		302-4	Reduction of energy consumption		Petrocoque has been conducting technical studies and assessments to identify opportunities to reduce energy consumption and improve the energy efficiency of its operations.	7
		302-5	Reductions in energy requirements of products and services		Petrocoque has been conducting technical studies and assessments to identify opportunities to reduce energy consumption and improve the energy efficiency of its operations.	7
GRI 305: Emissions 2016	Energy and Emissions	305-1	Direct (Scope 1) GHG emissions	50		13
		305-2	Energy indirect (Scope 2) GHG emissions	50		13
		305-3	Other indirect (Scope 3) GHG emissions	49		13
		305-4	GHG emissions intensity	50		13

GRI DESCRIPTION	MATERIAL TOPIC	GRI STANDARD	DISCLOSURE	LOCATION	REASON FOR OMISSION	SDGS
GRI 305: Emissions 2016	Energy and Emissions	305-5	Reduction of GHG emissions		Petrocoque periodically monitors and reports its greenhouse gas emissions to the relevant authorities through the preparation of GHG emissions inventories. In parallel, the company has been conducting technical studies and assessments to identify emission reduction opportunities and develop a decarbonization plan aligned with the characteristics of its operations and the challenges of the sector.	13
		305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	50		13
GRI 3: Material Topics 2021	Water and Effluents	3-3	Management of material topics – Water and Effluents	51		
GRI 303: Water and Effluents 2018	Water and Effluents	303-1	Interactions with water as a shared resource	51		6
		303-2	Management of water discharge-related impacts	51		6
		303-3	Water withdrawal	51		6
		303-4	Water discharge	51		6
		303-5	Water consumption	51		6
GRI 306: Waste 2020	Water and Effluents	306-1	Waste generation and significant waste-related impacts	46-48		12
		306-2	Management of significant waste-related impacts	46-48		12
		306-3	Waste generated	48		12
		306-4	Waste diverted from disposal	48		12
		306-5	Waste directed to disposal	48		12
GRI 3: Material Topics 2021	Supply Chain and Distribution	3-3	Management of material topics – Supply Chain and Distribution	59-60		
GRI 3: Material Topics 2021	Product Quality and Customer Relations	3-3	Management of material topics – Product Quality and Customer Relations	59-60		

GRI DESCRIPTION	MATERIAL TOPIC	GRI STANDARD	DISCLOSURE	LOCATION	REASON FOR OMISSION	SDGS
GRI 418: Customer Privacy 2016	Product Quality and Customer Relations	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	To date, Petrocoque has not received any substantiated complaints from external parties or regulatory agencies.		
GRI 3: Material Topics 2021	Employment and Professional Training	3-3	Management of material topics – Employment and Professional Training	64-65		
GRI 401: Employment 2016	Employment and Professional Training	401-1	New employee hires and employee turnover	63		
		401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	67		3
		401-3	Parental leave	67		5
GRI 404: Training and Education 2016	Employment and Professional Training	404-1	Average hours of training per year per employee	65-66		4
		404-2	Programs for upgrading employee skills and transition assistance programs	65		
		404-3	Percentage of employees receiving regular performance and career development reviews	65		
GRI 405: Diversity and Equal Opportunity 2016	Employment and Professional Training	405-1	Diversity of governance bodies and employees	62	A.iii and B.iii Information unavailable.	5
		405-2	Ratio of basic salary and remuneration of women to men		Confidential information. The Company adopts a compensation policy based on job function and responsibilities, ensuring equal pay for men and women without distinction.	5, 10
GRI 407: Freedom of Association and Collective Bargaining 2016	Employment and Professional Training	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	64		
GRI 3: Material Topics 2021	Ethics, Human Rights, and Governance	3-3	Management of material topics – Ethics, Human Rights, and Governance	34		
GRI 205: Anti-corruption 2016	Ethics, Human Rights, and Governance	205-1	Operations assessed for risks related to corruption	34		16
		205-2	Communication and training about anti-corruption policies and procedures	34		16
		205-3	Confirmed incidents of corruption and actions taken	34		16

GRI DESCRIPTION	MATERIAL TOPIC	GRI STANDARD	DISCLOSURE	LOCATION	REASON FOR OMISSION	SDGS
GRI 406: Non-discrimination 2016	Ethics, Human Rights, and Governance	406-1	Incidents of discrimination and corrective actions taken	64		5
GRI 3: Material Topics 2021	Occupational Health and Safety	3-3	Management of material topics – Occupational Health and Safety	53		
GRI 403: Occupational Health and Safety 2018	Occupational Health and Safety	403-1	Occupational health and safety management system	53-55		
		403-2	Hazard identification, risk assessment, and incident investigation	53-55		
		403-3	Occupational health services	53-55		
		403-4	Worker participation, consultation, and communication on occupational health and safety	58		
		403-5	Worker training on occupational health and safety	58		3
		403-6	Promotion of worker health	58		
		403-7	Prevention and mitigation of occupational health and safety impacts directly linked to business relationships	53-55		
		403-8	Workers covered by an occupational health and safety management system	53-55		
		403-9	Work-related injuries	56	Item a: The Recordable Incident Rate (RIR) corresponds to the work-related injury rate, calculated by dividing the number of accidents by the total number of hours worked.	3
		403-10	Work-related ill health	There were no recorded fatalities or work-related illnesses during the reporting period.		3
GRI 408: Child Labor 2016	Occupational Health and Safety	408-1	Operations and suppliers at significant risk for incidents of child labor	34	All supplier contracts include a specific clause establishing the commitment not to use forced labor in any activities related to contract performance. Compliance with this requirement is a condition for maintaining business relationships with the company.	8

GRI DESCRIPTION	MATERIAL TOPIC	GRI STANDARD	DISCLOSURE	LOCATION	REASON FOR OMISSION	SDGS
GRI 409: Forced or Compulsory Labor 2016	Occupational Health and Safety	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	34	All supplier contracts include a specific clause establishing the commitment not to use forced labor in any activities related to contract performance. Compliance with this requirement is a condition for maintaining business relationships with the company.	
GRI 410: Security Practices 2016	Occupational Health and Safety	410-1	Security personnel trained in human rights policies or procedures	62		
GRI 413: Local Communities 2016	Community	413-1	Operations with local community engagement, impact assessments, and development programs	68-69		2
		413-2	Operações com impactos negativos significativos reais ou potenciais nas comunidades locais	68-69		2

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